

Position Description

POSITION DETAILS			
Position Title	Chaplain		
Reports to	General Manager		
Business Function	Corporate Services	Salary Grade	Placement of the Uniting Church
Direct Reports	0	Band / Level	.2 FTE Stipend plus normal allowances
Indirect Reports	0	Location	Pulkapulkka Kari Aged Care, Tennant Creek, NT

REPORTING RELATIONSHIPS	
Internal Key Relationships	ARRCS Service Manager – Pulkapulkka Kari Local Uniting Church Minister (if this position is not a joint placement with a congregation)
External Key Relationships	Uniting Care Queensland Government + Health & Community Sector Stakeholders Denominational, Ecumenical and Inter-Faith Leaders UnitingCare Australia and Uniting Agency Ministry and Mission Networks Frontier Services

The Church
<p>This is a placement for the exercise of ministry within the Uniting Church in Australia, Northern Synod. Within the ministry of the whole Church, Jesus Christ calls men and women to proclamation of the gospel in word and deed through a call to ministry. This calling is exercised in a variety of ways including the proclamation of the Word of God in word and deed; the participation in the mission of God; the building up of the people of God in love and care; and the service of Christ in the world.</p> <p>The Church understands the healing of people in body, mind and spirit to be the work of God in the world. The Church's mission is to participate in and witness to this mission of God, and to do so as ethically and creatively as possible. We are committed to the health and wholeness of people and to the good of the community.</p>
ARRCS
<p>ARRCS work began in 2014 with aspirations to improve the quality of life for people living in regional and remote areas of Australia. Today, our commitment remains stronger than ever. We provide support to people across the Northern Territory through Residential Aged Care and Disability Services, Mental Health support, Childcare and Regional Home Care services and School Nutrition programs. We take a holistic approach, and a deep respect for all Elders and Aboriginal Cultures is at the heart of our work.</p>

Position Description

ARRCS Company VALUES

Compassion	Respect	Justice	Working Together	Leading Through Learning
Through our understanding and empathy for others, we bring holistic care, hope and inspiration	We accept and honor diversity, uniqueness and the contribution of others	We commit to focus on the needs of the people we serve and to work for a fair, just and sustainable society	We value and appreciate the richness of individual contributors, partnerships, and teamwork.	Our culture encourages innovation and supports learning.

PURPOSE

The purpose of this placement is to provide and ensure chaplaincy services are ministries of compassion – caring for the emotional, spiritual and religious needs of staff, clients, residents and their families.

KEY RESPONSIBILITIES

Uniting Church spiritual expression and connection

- Ensuring worship, rituals, sacramental ministry and spiritual practices are offered in AARCS services.
- Strengthening the connection between the Uniting Church mission and AARCS services, as well as the relationship between AARCS service and the wider Uniting Church and local community.
- Facilitating diverse expressions of Christian community for staff, caregivers and families of the people we serve.
- Contributing to the life of the wider Uniting Church through congregation, Presbytery and Synod connection.

Volunteers, education and staff inductions

- Recruitment, training and support of spiritual care volunteers.
- Contributing to staff education in pastoral and spiritual care.
- Contributing to the induction of staff.

Caregivers and family support

- Providing various support programs, pastoral and spiritual care for caregivers and family members.

Spiritual care of the people we serve

- Ensuring the provision of spiritual and pastoral care, spiritual care assessments and providing various spiritual and pastoral care options.
- Assist in planning, co-ordinating, equipping and evaluating of the spiritual and pastoral care services defined within the scope of this position.

Staff spiritual care

- Ensuring the provision of spiritual and pastoral care for staff.
- Promoting and supporting holistic care for staff.

Position Description

Other

- Undertake other duties as required/directed as service needs change or grow (consistent with the above, within the scope of the position and any applicable Duties List and any other legal or industrial obligations)
1. Work within the policies and procedures of the Uniting Church in Australia, Northern Synod and the provisions of the Workplace Health and Safety and other relevant legislation, including reporting hazards/incidents, support for injured workers and full participation in return-to-work plans.
 2. Undertake other ministry duties as and when directed within the capabilities of the incumbent.

Reporting Relationships

- This placement is an appointment of the Northern Synod and is working within the agency of ARRCS under the oversight of the Pilgrim Presbytery of the Northern Synod. The Placement will follow the Review, Reporting and Support processes adopted by ARRCS in relation to Chaplaincy.
- The placement will operationally relate directly to the respective ARRCS Service Manager.
- This placement will be accountable and responsible to the relevant Presbytery in matters of faith and discipline.

Key indicators for discernment

Qualifications

1. Clinical Pastoral Education, Certificate IV in Pastoral Care and Chaplaincy or equivalent qualification from a recognised tertiary institution or demonstrated experience that meets this criteria
2. Recognised theological training
3. This position is for the exercise of the duties of ordained ministry of the Uniting Church in Australia. Preference will in the first case be given to appropriately qualified Ministers of the Word or Deacons. A lay person may be appointed to the role subject to successful completion of requirements for the ministry of pastor in the Uniting Church in Australia.

Experience and Skills

1. Demonstrated understanding and application of the theology/philosophy of spiritual care
2. Broad experience in Clinical Pastoral Education or its equivalent
3. Highly developed interpersonal communication and problem solving skills
4. Sensitivity to deliver spiritual and pastoral care to a wide variety of staff, clients, residents and their families
5. Knowledge of special issues and requirements associated with care of the aged, in particular palliative care
6. Ability to facilitate large and small group information and education sessions
7. Ability to work effectively within an ecumenical, multi-faith, multi-disciplinary framework
8. Ability to conduct worship activities and spiritual practices
9. Competence in the use of information technology

Position Description

Mandatory Requirements

- NDIS Worker Screening
- Current Influenza Vaccination
- National Police Check
- Drivers Licence

Additional Requirements

- Current Drivers Licence - Presentation of a current Drivers Licence must be made before your appointment to the position can be confirmed
- Demonstrates an understanding of and continual involvement in Code of Ethics and Safe Ministry with Children training in accordance with Uniting Church policy.
- Accesses regular professional supervision
- Travel, working out of hours, attendance at Presbytery Meetings and Synod in Session

Duties Statement

It is not the intent of this position description to limit the scope of this position in any way but to give an overview of this role at Australian Regional and Remote Community Services. You will at times be required to work on other tasks and areas as directed by the Residential Aged Care Manager or ARRCS Leadership Team. By signing your contract of employment, you accept and agree to the role and responsibilities as outlined in this position description.