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**CONGREGATION PROFILE**

FOR OFFICEUSE ONLY

Date of receipt:

|  |  |
| --- | --- |
| **Congregation**  **Presbytery** | **DARWIN MEMORIAL UNITING CHURCH (DMUC)** |
| **PILGRIM PRESBYTERY OF NORTHERN AUSTRALIA (PPNA)** |

In situations where congregations are clustered or linked in respect of a proposed placement, list the relevant congregations below: (When completing information electronically, please use the tab key to get to the next line).

# CONGREGATION PROFILE

Pages 3 -13 approved by the Church Council:

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Name of Congregation** |  | **Date** |
| 1 | Darwin Memorial Uniting Church |  | 1 March 2022 |
| 2 |  |  |  |
| 3 |  |  |  |

|  |  |
| --- | --- |
| Profile (pages 14 - 15) approved by Presbytery (PRC) | 9 March 2022 |
| Approval to fill placement granted by Placements Committee | 9 March 2022 |

# PURPOSE

This profile should be prepared by the Congregation and Presbytery in consultation and can be used:

* as a record of mission planning; and
* as an evaluation of congregation programs.

It is also specifically designed to assist the placement process. Congregations are encouraged to update their profile regularly.

# CONTENTS

* Section 1: Congregation – to be completed for each congregation in the placement (please photocopy sufficient copies for your requirements).
* Section 2: Joint Congregations – to be completed if more than one congregation in the placement.
* Section 3: Description of ministry – to be completed for both single and joint congregations.
* Section 4: Priorities in Ministry – this section contains a list of mission and pastoral activities which are also listed on Minister’s Personal profiles. Please photocopy the page to complete this section for each congregation.
* Section 5: Presbytery – to be completed by Presbytery Pastoral Relations Committee.

# FURTHER INFORMATION

List of documents available on request:

* Mission Development Plan 2019 - 2025
* Fruitfulness Table Future Dreams
* Latest Church Life Survey Results when available
* Profit and Loss statement (budget analysis) for 2012

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| --- |
| **SECTION 1 – Congregation and its community** |

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| --- | --- |
| **Congregation** | DARWIN MEMORIAL |
| **Profile approved by Church Council on** | 1 March 2022 |

# NATURE OF COMMUNITY

|  |  |  |
| --- | --- | --- |
| **5.1** | **Total population of the community in which the congregation worships/serves** | 147,331 (DARWIN 2021, estimate)  82,030 (CBD residents 2020, estimate) |
| **5.2** | **From the census: No. of UCA people** | 6,267 (or 3%) (586 in CBD and inner suburbs 2016 Census) |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **5.3** | **The population of the community is:** | **Stable ✓** | Growing | | Declining |
|  | (please circle or bold as appropriate) | Changing in composition | | **Culturally mixed ✓** | |

# STATISTICS (DURING THE LAST 2 YEARS)

|  |  |  |  |
| --- | --- | --- | --- |
| Confirmed members | 71 | Baptisms | 8 |
| Baptised members | 32 | Confirmations | 0 |
| Members in Association | 7 | Transfers in | 0 |
| Adherents | 29 | Transfers out | 0 |
| No. of elders | 3 | Marriages | 10 |
| No. of Church Council Members | 8 | Funerals | 7 |
| Frequency of Meetings | Bi-monthly (church council/elders) |  |  |

These figures are based on the members roll, which assumes that confirmed members have also been baptised. Members in association/ adherents may or may not have been baptised – we have no specific record. Elders are also included in the number for Church Council. (Other baptismal but non-attending families are not included in the statistics).

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **6.1** | **The Congregation is:**  (please circle or bold as appropriate) | **Stable** | Growing | | Declining |
|  | **Changing in composition** | | **Culturally mixed** | |

# MISSION CONTEXT

DMUC has a team ministry leadership model comprising a Minister of the Word and the Community Engagement Pastor working with the Church Council which is committed to encouraging and nurturing an effective Team Leadership model. The congregation is committed to engaging missionally with the Darwin Community in which it is situated.

## Please list the major characteristics of the particular community within which the congregation has its mission.

|  |  |
| --- | --- |
| 1 | The geographic context of Darwin’s CBD & surrounding suburbs – Larrakeyah, Cullen Bay, Stuart Park, Fannie Bay, Parap, Ludmilla, Gardens, Bayview and Woolner. Significant numbers of gated high-rise communities with a mix of aged, aging people and young families. Significant numbers of FIFOs, although far fewer than 5 years ago. |
| 2 | Professionals, ‘tradies’, business people, retirees, tourists as well as homeless or almost homeless. The Dry Season sees an influx of tourists although all have been impacted by COVID. |
| 3 | Significant numbers of Defence/ NT or Commonwealth Government employees – a somewhat transient population. (A relatively small but growing contingent of US Marines on rotation is based at Robertson Barracks.) |

## Please list any major institutions in which the congregation has specific ministry and mission

## (eg prisons, tertiary education, hospitals, aged care etc) and indicate the nature of the ministry.

|  |  |  |
| --- | --- | --- |
| **Institution** |  | **Nature of Ministry** |
| Somerville Community Services |  | Annual support increasingly of cash at Christmas to support Somerville’s ongoing work (under the UCA/UnitingCare banner) |
|  |  |  |

## Please provide details of schools in which the congregation exercises ministry.

|  |  |  |  |
| --- | --- | --- | --- |
|  | **Primary** |  | **Secondary** |
| Number of schools | Nil |  | Nil |
| Total enrolments |  |  |  |
| No. of religious education classes serviced by Congregation |  |  |  |
| Classwork or seminar format |  |  |  |

## Please provide any comments relating to these ministries

The only institutions within our geographic context are 3 government primary schools, one (Darwin) Middle School and one High school (Darwin High). There is also a Catholic pre-school, primary school St Mary’s and secondary school - St John’s College. St Mary’s also hosts a children’s play group.

There is a Supported Care Facility and Retirement Village, Pearl. Among Pearl’s residents are members of our congregation and people with historic links to DMUC. There are opportunities for Pastoral Care ministry at Pearl which have not seriously been addressed.

However, the COVID pandemic has seen such opportunities for outreach/ congregational involvement largely disappear. The NT ongoing/post-COVID transition may reveal new opportunities.

Our focus as a congregation in the city means that our mission and ministries are directed more towards those who live, work or visit the city. (See section 8 below)

## Please provide details of worship Service and Activities

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Average attendance** | **Time of service** | **Frequency** | **Style of Service** |
| 1 | 60 | 0930 Sunday | weekly | Modern traditional UCA |
| 2 | 6 – 12 | Thursday Evening | weekly | ‘faith & life” study/discussion group |
| 3 | Thought/planning for a possible link with the projected CDU City Campus nearby in Cavenagh St | Yet to be determined | Envisioned to be weekly | Relaxed, modern, conversation/café style |
| 4 | Specific purpose gatherings possibly linked with other community based activities at the CDU site | Yet to be decided | Yet to be decided | Young adults/ faith challenges/ focus on foreign students |
|  | | | | |
|  | | | | |

## Please list groups, e g home fellowship, bible study, children’s groups etc.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **Name** | **Frequency** | **Average attendance** | **Leadership Minister/Other** |
| 1 | KUCA | Weekly (during 0930 services) | 1 - 4 | Other (Lee-Anne/Ros) |
| 2 | Day time Bible Study/fellowship | Weekly – with occasional breaks | 6 | Wendy B-M – not limited to DMUC members |
| 3 | Evening Bible Study/Fellowship” “Faith & Life” | Weekly  (See above 7.5) | 6 – 12 | Minister or C.E. Pastor |
| 4 | Opportunity Centre Board | Bi-monthly | 8 - 10 | Chair- Lee-Anne  (Historically, a work of the Ladies Fellowship) |

# MISSION DIRECTIONS

## Please list significant achievements and/or events in the past three years.

|  |  |
| --- | --- |
| 1 | The presence on site of the Community Engagement Pastor and the ongoing Peace and Reconciliation Ministry linked to the Fujita story. Congregational energy around trying new Community Engagement events and peace and reconciliation ministries in the post-COVID community. |
| 2 | Initiation and development of a community outreach based around the choral & orchestral music of Vocalective, based at DMUC. Concerts are very well attended - especially with addition of A/C in the church. |
| 3 | Using the Fujita exhibition materials gifted by the NT Government as a permanent tourist outreach in the Fujita Hall (COVID permitting). |
| 4 | Developing and maintaining an impressive Church library. Consideration of online access/management throughout the Presbytery. |
| 5 | One of DMUC’s memorial crosses is currently on loan to our Federal Member, Mr Luke Gosling MP and it is residing in Parliament House Canberra.  (See the appended Mission Development Plan document) |
| 6 | For the past 15 years a small Korean AOG Congregation uses the property for its services (in a rental relationship). There is minimal connection between the two congregations. |

## Please list any goals which have been adopted by the congregation for the next three to five years.

|  |  |
| --- | --- |
|  | Pursuant to the declared mission of DMUC “To walk with Jesus in the city – honouring the past, transforming the present, creating the future”, the congregation is developing/continuing to explore a cohesive theology and ministry practice around the following five practices of fruitful living and as community and as individuals within our community in the context of the current mission statement and with a view to revisiting/ redeveloping that initial statement to reflect the aspirations of the current congregation:   1. Radical Hospitality 2. Intentional Faith Development 3. Passionate Worship 4. Risk Taking Mission and Service 5. Extravagant Generosity   (This terminology derives from Robert Schnase, *Five Practices of Fruitful Living*, Nashville: Abingdon Press, 2010) |
|  | This includes but is not limited to: developing and expanding a theological reflection on and contextualisation of our impact as a Peace Church; establishing and growing a new ‘service’ and engaging the young adult members; connecting with youth around social justice issues; developing interest based fellowship groups; maintaining a strong Pastoral Care framework; maintaining connections with the nearby Anglican & Catholic Cathedrals and participating in ecumenical activities; deepening our engagement with city businesses and government; continuing to develop and look for opportunities to use the church and garden as a community centre; expanding our hospitality ministries to locals and tourists (COVID permitting). |
|  |  |

## What are the distinctive characteristics of this congregation?

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| --- |
| **HISTORICAL**  The congregation has its roots in the Wesleyan Methodist Church established in Darwin in 1873 becoming part of the United Church of North Australia during the World War II years.  The current DMUC building opened in 1960 as a United church, becoming a congregation of the Northern Synod of the Uniting Church in 1977.  The building survived Cyclone Tracy with very minimal damage, comparatively speaking!  Our building is a Memorial Church, dedicated to all those who lost their lives during WW2 in this region and as a direct result of the Bombing of Darwin. There are military insignia on the hymn board and military flags in the foyer including the USA Stars and Stripes.  DMUC is built on the site of what used to be McClure’s Flats, which were used as the US Military Headquarters during the war. The building took a direct hit on the 19th February 1942. This explains the presence of the US flag in our foyer! The USA connection continues on special occasions through the American-Australian Assoc of the NT and the US Marines Rotational Force stationed here.  The Fujita Salvage Company was clearing Darwin Harbour of shipwrecks at around the same time the current church was being built. Mr Fujita, a Japanese Christian, wanted to make some reparation for the damage done by his country. A reconciliation gift of 77 bronze crosses made from the salvaged Zealandia was presented by Mr Fujita and the Japanese Ambassador Mr Narita at the church opening in 1960. We are still in contact with Mr Fujita’s family and they contributed to the building of the Peace Garden and sent a propeller blade from the USAT Meigs and Mr Fujita’s tombstone from Japan to Darwin to be placed in our church grounds in 2017. Darwin has great respect for this story and it still has significant impact today. It has become the basis of the Peace and Reconciliation focus and a way to connect with both locals and tourists and the Australian Japanese Assoc NT. We maintain active links with the Fujita family in Japan.  Links with the Defence Forces – especially the RAN – were established when the congregation gave over its original building (Mitchell Street) for use by the Navy as the Melville Chapel, during WWII.  **PHYSICAL**  In Darwin, this is the City Church of the Uniting Church in the Northern Synod. Situated in Smith Street in the CBD next door to CBD Plaza which houses Woolworths as the base tenant, a small Café (Passengers) and a pharmacy.  DMUC is often the first, if not the only, contact for both Australian and non-Australian visitors/tourists to the city with the UCA. A characteristic is that visitors often revisit the congregation – some annually, others after many years. Our relatively new noticeboard takes account of this church being a point of contact and so it includes contacts & details for the Northern Synod as well as this church.  As the city church many/most of the members of this congregation do not live (or work) in the city. There are members living in the CBD and inner suburbs but many come from further afield.  We aim to be something of an oasis, an area of peace and welcome in the centre of the city. The peace garden and potential chapel space within the church provide a place for quiet reflection and (pre-COVID) we would see between 5 to 20 people a week pop in to just sit, meditate or pray.  Our long-term plan to install solar panels on the property has been realised with panels now on the roof of the Opportunity Centre. This power is used to ameliorate at least some of our recurrent power costs.  As of late 2021, the church is now air-conditioned as the Fujita Hall, Opportunity Centre shop and church offices have been for some years.  **CONGREGATIONAL / PASSIONATE WORSHIP / INTENTIONAL FAITH DEVELOPMENT**  The congregation is multicultural – comprising Aboriginal, Fijian, Indonesian, Indian, Sri Lankan, African (Sudanese/Nigerian), Philippine, Malay, Anglo-Australians. Our Chinese families are now 3 and 4 generations deep.  Most members of the congregation are very well educated, long-term Christians and either employed or retired. There is a small number who would be transient or homeless and attend intermittently.  In worship a fairly formal liturgy is used. Hymns are chosen (mostly) from TIS and played on the organ or keyboard, often supported by “The Group” – optimally vocal, guitar/s, saxophone and harmonica. Prior to COVID, as a matter of course, we used a printed order of service. Currently we rely increasingly on the order of service, including songs, being projected on the screen at the front of the church. The congregation is very open to innovative and creative ways to worship and to pray (especially thanksgiving prayers and intercessions). An ongoing option being actively pursued is the streaming of Sunday services as are potential modifications to some of the traditional elements of worship (e.g. hymn singing) for additional safety in the age of Covid. We have already modified our communion practices for safety reasons without unduly disturbing the significance of this fundamental rite in worship.  As a direct consequence of COVID we introduced a Facebook “DMUC members’ page” to try and maintain the sense of community within the congregation that was in danger of disappearing with lockdowns and so on. The public DMUC Facebook page is well supported/followed.  **OPPORTUNITY CENTRE / RISK TAKING SERVICE AND MISSION / EXTRAVAGANT GENEROSITY**  Some of our historical mission/outreach activities have been initiated because of existing family or personal links between members of our congregation and places such as Fiji, East Timor and the Philippines. These have demonstrated the impact for great good, both within local churches and local schools and communities, at relatively small financial cost or as a result of donations of equipment by members of the congregation. The essence of these activities has been the certainty of sound and rigorous governance and reportage of these projects.  Our Opportunity Centre or ‘Op Shop’ is today core to both our ongoing local and more distant outreach activity and stands as an example of extravagant generosity. (There is a deliberate policy of supporting Aboriginal communities where relevant and possible.) We see the Opportunity Centre as both a service and an outreach. A team of volunteers is involved in a significant ministry to both vulnerable people and members of the community who are interested in up-cycling and recycling. There is a paid Supervisor and a volunteer Board of Management of 8 members from the congregation. (The Board is effectively a committee of the Church Council.) While proceeds are divided (historically) between the church and missions both local and overseas, the Opportunity Centre is primarily a ministry to people in response to a range of recognised needs.  The work of the DMUC Opportunity Centre is our historical and ongoing link with many in our immediate community – and beyond!  The DMUC Opportunity Centre engages (currently 3.5 days/week) with a wide range of city /inner suburban residents (including a regular clientele of street people, some of whom regard DMUC as ‘home’). Although continuing COVID 19 management has had a significant impact, tourists also regularly visit the Opportunity Centre. Members of Aboriginal communities, when in town, often frequent the Opportunity Centre and the Supervisor is pro-active in sending materials by whatever means available to Remote NT Communities, East Timor and the Philippines.  In the past couple of years the Opportunity Centre has held several MegaSales annually to clear stock and these have proved popular and effective. They are very popular with locals and shoppers who take the opportunity to shop in bulk for goods/clothing to send to family in South East Asia.  The congregation engages in other missional activities throughout the year and is very generous when supporting various appeals. As previously mentioned, money, clothes and books are distributed regularly to people & projects in the Philippines, East Timor and (less frequently) Fiji, as well as other needs/appeals as they arise. The recent volcanic eruption in Tonga is the latest opportunity to arise, given the number of Tongan members of the UCA – many with historic links to DMUC.  The congregation also intentionally supports the Somerville Community Services Christmas appeals in the Covid/post COVID era by collecting money for purposes designated by Somerville.  **RADICAL HOSPITALITY and OTHER COMMUNITY ENGAGEMENT / RISK TAKING**  The congregation places a high value on hospitality and our hospitality ministries emanate naturally from our recognition of the prior and foundational hospitality of God through the operation of God’s saving grace (1 John 4:19). Without such an orientation, none of our hospitality has value as an expression of our faith.  We are always looking at new ways of engaging with our local community and visitors, especially in hospitality ministries. For example: free pancakes on Shrove Tuesday to all walking by.  Engaging in the community through combining civic celebrations and the peace project. Examples are/have been: Harmony Day, Palm Sunday Refugee March, and Welcome To Australia March. Our Anzac Day involves laying a book donation to a school (in lieu of wreath) at the Cenotaph Service, then 4-6 congregation members joining at Salvatore’s Café to hand out free coffees and the congregations’ hand-written thank you notes to current Service Personnel and those wearing medals.  Telling our story! Intentionally! In many situations! In the past couple of years this has included participation in the annual Pride Festival with a presence at The Waterfront since 2018 or so – providing a stall with opportunities to for children and adults to engage in craft and games activities, demonstrating our support of Top End Pride  Participating in or hosting Ecumenical services and activities, or civic activities and ceremonies where relevant e.g. UN activities, working with Australian Japanese Association of the NT to build on our historical links with Japan; making the church available for a “Day of Prayer for Ukraine” in the face of Russian aggression and other public services of comfort and consolation in response to traumatic events that have befallen the city from time to time.  Aboriginal ministries – Through the Northern Synod there is a minister/Support Worker whose task it is to intentionally develop ways to directly support those in local hostels for medical reasons through either the Hospital Chaplain, or those living locally in camps. (Relatively few of these are necessarily connected to the Uniting Church.) We aim as a congregation, to offer support to this work, and to Nungalinya College and to intentionally to develop ways for public education and/or to affect change at Governmental levels.  Implement relevant recommendations from the Synod Social Justice Network.  There are many other Community Engagement ideas to implement into the future. (In 2020/21 for example, some members of the congregation were active in supporting refugees and working for the release into the community of a small group ‘bureaucratically stranded’ refugees in Darwin.  Much, of course, will depend on what the post COVID landscape looks like. And one thing that we have noted is the way in which the ongoing COVID pandemic has polarised and ruptured our local community in many unexpected ways. Ultimately “Radical hospitality” is that which reflects the hospitality of the creating and sustaining God who, through Christ, offers the richest experience of life and freedom to all.  **MINISTERIAL**  We are looking for someone who can thrive in working within a team ministry model and is willing to work collaboratively with the Community Engagement Pastor and the Church Council, while recognising the different focus of each of these roles. Someone to whom the history speaks and who will be inspired by and embrace the DMUC story of peace and reconciliation. Someone who also recognises the value of Public Theology as a means of reaching into the community – especially, as already mentioned, with the potential development of a new city campus of Charles Darwin University within the next couple of years. (Work is currently in progress on construction.)  We are seeking someone who is comfortable with a more traditional style of worship for the 9.30am service but who is also passionate and creative enough to try new things. Someone who can stimulate the congregation and support the Presbytery in what is clearly a time of transition in the church and in society more generally. Someone who is optimistic and expects that the Spirit will inspire growth in the church as we walk faithfully forward!  At the same time, the congregation recognises that it has its own ongoing role as ministers – as a community of Christ and as individual Christians – in the community within which we find ourselves/ in which we have chosen to live and work and play. |
| **SECTION 2 – deleted as DMUC is not a linked or clustered congregation.** | |

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| **SECTION 3 – Description of Ministry** |

# DESCRIPTION OF MINISTRY

## Please list names and designations of ministerial team – specified ministries (Minister of the Word, Deacon, Deaconess, Lay Pastor, Youth Worker)

|  |  |
| --- | --- |
| 1 | Minister of the Word - vacant |
| 2 | Community Engagement Pastor - Lauren Merritt |
| 3 |  |

## Please provide the names and designations of other employed persons.

|  |  |  |
| --- | --- | --- |
| **Name** |  | **Designation** |
| Myrna Tate |  | Church Office Administrative Assistant |
| *(Irene Nicholas – subject to COVID compliance* |  | *Opportunity Centre Supervisor)* |
| *Rea Buenaflor* |  | *Acting Opportunity Centre Supervisor)* |
| (The Opportunity Centre personnel are employed by the Opportunity Centre Board and paid out of the Opportunity Centre income. The Board operates under the oversight, and with the support, of the DMUC Church Council.) | | |

## Are job descriptions of the above positions (other employed persons) available?

|  |
| --- |
| Yes. (Opportunity Centre Board of Management responsible for Opportunity Centre employees) |

## What is the location of the Church office?

|  |  |  |
| --- | --- | --- |
| 78 Smith Street, Darwin (attached to the church building) | | |
|  | Postcode | 0800 |

## What is the location of the Minister’s study/office? (residence, church, other – please specify).

|  |
| --- |
| As above. There is a Minster’s Office provided. Space is also available at the Manse but the congregation expects there to be a Minister available at the Church site more often than not. As a city church, the physical presence of a minister on site is critical. |

## The congregation is seeking a replacement for the placement?

Replacement.

## If a replacement is indicated, who is being replaced?

|  |
| --- |
| Minister of the Word, the congregation is seeking a full-time placement. |

## What are the principal responsibilities which the proposed minister might be expected to exercise?

|  |  |
| --- | --- |
| 1 | Preaching and sacraments, working with the Worship Planning Group. |
| 2 | Working collaboratively with Church Council and Pastoral Carers’ Team to give Pastoral Oversight for the congregation and ensure the nurture and encouragement of all people in the congregation, including young members and newcomers. |
| 3 | Work collaboratively with the Community Engagement Pastor to support outreach initiatives. |

## Please provide the date at which the current placement becomes vacant or an addition/new placement may commence.

|  |
| --- |
| 1 August 2022 |

|  |
| --- |
| **SECTION 4 – Congregation Priorities** |

# PRIORITY IN MINISTRY CONGREGATION

As your congregation contemplates future ministry, please consider the priorities that have been adopted and the gifts and skills you will be seeking.

Below are 21 ministry, mission and pastoral activities which are also listed on Personal Profiles with space for you to list up to three additional “skills”.

Please list the level of priority (H=high, M = medium and L = low) that your congregation seeks from a minister. Please limit high priority (H) to no more than five activities.

**H M L**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 1 | Pastoral visitation of hospitals and other institutions |  |  | L |
| 2 | Systematic visitation, along with elders, of the congregation |  | M |  |
| 3 | Counselling, based on specific training |  |  | L |
| 4 | Leadership of worship and Preaching and Sacraments | H |  |  |
| 5 | Sharing faith in Christ and assisting others also to share faith in Christ |  | M |  |
| 6 | Working within the community as well as the Church on social justice analysis and advocacy issues |  | M |  |
| 7 | Relating to the needs of children (under 12) |  | M |  |
| 8 | Relating to the needs of young people |  | M |  |
| 9 | Working with community and church members in establishing networks and self help groups for community development |  |  | L |
| 10 | Caring for marginalised people – including pastoral care, advocacy and liaison with relevant agencies |  | M |  |
| 11 | An involvement in ecumenical activities |  | M |  |
| 12 | Developing covenantal understanding and relationships with indigenous people |  | M |  |
| 13 | Developing multicultural understandings, relationships and ministry |  |  | L |
| 14 | Engaging in new service and mission initiatives beyond traditional structures | H |  |  |
| 15 | Nurturing people in their Christian faith and spiritual development | H |  |  |
| 16 | Developing outreach with young people in schools and institutions |  |  | L |
| 17 | Fostering Religious Education (RE) in schools |  |  | L |
| 18 | Fostering congregational mission and development |  |  | L |
| 19 | Helping people in communication and problem solving within groups and personal relationships |  |  | L |
| 20 | Knowledge of church finance and administrative procedures |  | M |  |
| **PLEASE ADD ANY OTHER RELEVANT GIFTS AND SKILLS** | |  |  |  |
| 21 | Ability to work in a team leadership situation | H |  |  |
| 22 | Energy for implementing a new worship service and using creative worship styles | H |  |  |
| 23 | There are musicians within the congregation but music skills would be an added bonus |  | M |  |
| 24 |  |  |  |  |
| 25 |  |  |  |  |

## Which category(ies) of specified ministry is sought for this placement? Please insert an “X” in the appropriate box.

|  |  |  |  |
| --- | --- | --- | --- |
| Minister of the Word | **X** | Youth Worker |  |
| Deacon |  | Lay Pastor |  |
|  |  |  |  |

## What are the reasons for this choice?

|  |  |  |
| --- | --- | --- |
| As the city church it is appropriate that we have a Minister of the Word who will be able to renew/refresh the vision of the congregation and guide the members of the congregation to develop their gifts for the future ministry of this church in this place. | | |
| **SECTION 5 – Presbytery Comment** |

|  |  |
| --- | --- |
| **Congregation**  **Presbytery** | Darwin Memorial Uniting Church |
| Pilgrim Presbytery of Northern Australia |

## 11.1 Does the Presbytery support the mission directions identified by the congregation for the next 3 to 5 years? Yes. (Please delete Yes or No).

**Presbytery comment:**

|  |
| --- |
| The Congregation revisited the mission directions in 2021. They recognised the goals they have accomplished, the impact of COVID and the desire to do more risk taking initiatives that are integrated with the 5 practices, (see section 8.2). |

## 11.2 What does the Presbytery consider to be the mission opportunities for the congregation in the next 3 to 5 years?

|  |
| --- |
| * Partner with UAICC for ministry with First Peoples in the CBD. * Partner with other UCA congregations in the Darwin area to form team ministry across the region. This includes the Indigenous hostels within the CBD. * Develop connections with university students if or when the campus goes ahead. |

## 11.3 Does Presbytery comment on the above differ at any point from the congregation(s) comment in this profile? Yes. (Please delete Yes or No). If yes, please elaborate:

|  |
| --- |
| Presbytery appreciates that DMUC has been sharing its ministry leadership for many years with other Darwin congregations and has expressed an openness to working in support of other congregations in the greater Darwin area. |

## 11.4 Does the Presbytery consider that the congregation(s) should proceed to a new placement at this time? Yes. (Please delete Yes or No).

|  |
| --- |
| **Presbytery comment:**  The congregation has a clear mission, is financially viable and has good church council leadership. |

## 11.5 For which of the following ministries does the Presbytery consider that the position is suitable? (Please insert an “X” in the appropriate box).

|  |  |  |  |
| --- | --- | --- | --- |
| Minister of the Word | x | Youth Worker |  |
| Deacon |  | Pastor |  |

**Please provide reasons for this choice:**

|  |
| --- |
| The placement is focused on worship and spiritual development. |

## 11.6 Is this position suitable for the placement of an Ordinand? No. (Please delete Yes or No).

**Please provide reasons for this choice:**

|  |
| --- |
| No, it is not suitable for an exit student due to the team environment. |

## 11.7 Is Priority Placement recommended? Yes. (Please delete Yes or No).

**Please provide reasons for this choice:**

|  |
| --- |
| Yes. The last placement was cut short due to the priority call of Rev. Dr Andrew Williams to be the General Secretary for the WA Synod. This was after just over 3 years in the role. It is important for the health of the congregation and the presbytery for this placement to be filled as soon as possible with the most appropriate person available. |

## 11.8 Does the Presbytery consider that any changes to placement responsibilities or relationships are required at this time? No. (Please delete Yes or No).

## 11.9 Please provide the date of the most recent Presbytery inspection of the residence

## March 2022

## 11.10 Is the Presbytery satisfied that adequate and appropriate accommodation will be available, having regard to the Synod requirements for ministers’ residences? Yes. (Please delete Yes or No).

|  |
| --- |
| The congregation has the resources to provide appropriate accommodation. |

## 11.11 Is the Presbytery satisfied that adequate financial support for the placement and other congregation expenses will be available:

**From the congregation alone? Yes. (Please delete Yes or No).**

**With help from Presbytery and/or Synod? No. (Please delete Yes or No).**

## Note: Funding for the Community Engagement Pastor is not shown in the 2012 financial statement as this ongoing funding comes separately from the Synod.

## 11.12 Please list any grants applied for or approved:

|  |  |
| --- | --- |
| 1 | Nil. |
| 2 |  |
| 3 |  |

## 11.13 Does the Presbytery wish to make any additional comments?

|  |
| --- |
| No. |

## 11.14 Please advise the earliest date at which the placement may become effective

## 1 August 2022

## 11.15 Please provide contact details of the Presbytery Representatives on the Joint Nominating Committee (please note that the first named person is the JNC Chairperson):

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Name: | Rev Michelle Cook | | Phone | 0427 137 020 | | |
| Address: | Darwin | | | | | |
|  | |  | | | Postcode |  |
| Email: | ppnachair@ns.uca.org.au | | | | | |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Name: | Rev Helen Richmond | | Phone | 0437 972 902 | | |
| Address: | Darwin | | | | | |
|  | |  | | | Postcode |  |
| Email: | casuniting@bigpond.com | | | | | |

## 11.16 Date of Presbytery Pastoral Relations Committee meeting

## Approved by delegation 9 March 2022

## 11.17 Date on which this form is forwarded to Synod:

9 March 2022

**This form is to be signed by the Chairperson or Secretary of the Pastoral Relations Committee:**

|  |  |
| --- | --- |
| Signed: | Michelle Cook Chair of Presbytery |
| Please print name: | Michelle Cook |
| Date: | 9/3/2022 |