

## Pilgrim Presbytery Annual Meeting: *Proposed Agenda*

<b>Friday 25-Oct-19</b>	
<b>9.00am</b>	<b>PPNA Full Meeting</b> Opening Worship Members, Apologies, Minutes Reports: Presbytery Minister, CYYA, PR&PC Safe Church, Social Justice
<b>10.30 - 11.00 am</b>	<b>MORNING TEA</b>
<b>11.00 - 12.30 pm</b>	<b>Standing Cte Report</b> Business Arising New: By-Laws, Regulations, Regionalism Budget Candidates Congregation 10min Reports (3)
<b>12.30 - 1.30 pm</b>	<b>LUNCH</b>
<b>1.30 - 3.00 pm</b>	Congregation 10min Reports (2) Synod Changes: Placement Cte New Positions Property and Budget Other Synod Business? Congregation 10min Reports (2)
<b>3.00 - 3.30 pm</b>	<b>AFTERNOON TEA</b>
<b>3.30 - 5.00 pm</b>	Congregation 10min Reports (3) Presby Chair, Minister: Position Description Initiating JNC Presbytery Meeting 2020 Venue? Theme? Ministry Agents Retreat? Chaplain and Patrols 10min Reports Thanks and Prayers
<b>5.30 -6.30 pm</b>	<b>EVENING MEAL</b>
<b>6.30 -7.00 pm</b>	<b>Travel to CDU</b>
<b>7.00 -9.00 pm</b>	<b>Opening Service at CDU Theatre - Orange 3</b>

## ***Presbytery Chairperson Report***

**‘Clothe yourselves with love, which binds all things together in perfect harmony’**  
(Col 4:14)

### **Calling**

My job is ‘Intentional Interim’: I am acting Presbytery Chairperson Minister both to keep things going, and also seek ways to improve. One of those improvements may involve separating the roles of Chairperson and Presbytery Minister! I am also looking for the best processes to train and equip our congregations and people for ministry together.

The Colossians vision of the Cosmic Christ is a great antidote to ‘presbyopia’ – it helps us recognise that our Christian kinship not only matters to the universe but is shaped by the same trans-galactic love of God that holds all together all of heaven and earth.

### **Good Ideas**

It is my privilege to visit congregations and leaders across the PPNA (and NRCC events too), and taking note of good ideas for ministry that are already happening:

- ‘Café Church’ A different kind of Sunday morning service, where people sit at tables, sharing food and good hot drinks and fellowship
- Pastoral Home Services A congregational practise of meeting together at a family home in time of bereavement, sharing with them in a service of comfort, worship, and testimony
- Bible Home Studies Organised study groups reflecting on Bible texts connected to the weekly Lectionary
- Preparing for Sacraments One congregation announces a week beforehand that Holy Communion will be offered the following Sunday, so that those who will receive the sacrament can prepare themselves well with penitence and prayer
- Op Shop and More Many congregations not only good bargains when their Op Shops are open, but also affordable food and a gathering place to enjoy it
- Youth Services Good to see Jemma and others organising special services where young people from different churches share together in relevant ways
- Beyond the Congregation Congregational support for hostels, hospice, clinic, and hospitality places nearby, including chaplaincy and visitation
- Protest! Proud of our ‘Protestant’ heritage being honoured by church people visibly gathering with the wider community to call for justice from world leaders
- Festivals Several congregations are active in supporting and even initiating cultural festivals and community events, including multi-faith gatherings
- Ecumenics Great to see ‘Uniting’ being honoured as UCA congregations connect to other denominations for special occasions like Palm Sunday and Christmas.

**Hard Conversations** A phrase used in some government departments describes well some of the more difficult parts of the Presbytery Chairperson role.

Although the issues are tricky and strongly held views conflict, PPNA needs ways to think hard about:

- Lay Presiding Some congregations struggle to accept any sacrament where the person presiding is not ordained; others struggle to accept any impediment to laypeople doing whatever the ordained also do
- Membership Who decides (if anyone) who 'belongs' as members of a congregation? Is baptism required? Confirmation? Is there any obligation to maintain a membership role? Any obligations on an actual church member?
- Safe Church So many points to check off – is there any way to make sure all who lead are appropriate to lead and documented as such?
- Education & Training Congregations as 'learning communities' growing in all ways – supported by PPNA in ways unique to our Synod

### **Intercultural, Intentional, in-Communion, in-Covenant**

It has been several years since PPNA reviewed its Strategic Plan – but I have seen the same three selected Goals still shaping our work across our wide land. None of them has been 'achieved' as though we could say 'now we move on'. So perhaps we simply search for effective paths to continue the exploring:

- Develop empowering relationships and partnerships with NRCC
- Focus on ministry in remote and isolated areas
- Support chaplaincy and its connection with congregations

In my role I am getting the sense that these crucial goals will be well served if we also focus on our starting point as "people of God on the way to the promised end". We are a 'koinonia of unlikeness'; our diversity of beliefs, opinions, gifts, and identities precisely mirrors what Jesus sought from his disciples: not 'oneness due to sameness' but unity that embraces, nurtures, and always learns from difference.

Maybe, then, there is a prior 'goal' that all our strategies require:

- Rejoice in building relationships with one another so that we recognise sisters and brothers across the PPNA, and every dispute is a chance for new learning, and every gathering is a foretaste of the multilingual choir of heaven praising God.

**"And let the peace of Christ rule in your hearts, for to this you were called into the one body; and be thankful. Let the word of Christ dwell in you richly!"**  
(Colossians 4:15-16)

***Rev Dr L Lee Levett-Olson Intentional Interim Presbytery Chairperson***

## Youth and Young Adults Resource Worker

### **Surrender**

I supported four young people from West Arnhem in attending the Surrender Conference in Melbourne, in March this year. These young people stepped up and helped lead in a variety of ways during Indigenous night and engaged with ideas, people and experiences that wouldn't have otherwise encountered.

*From the Surrender website:*

Surrender Co holds two main conferences. One in Melbourne and one in Adelaide.

The

conferences are unique in Australia, focusing on social justice, radical discipleship and incarnational mission. The conferences hosted by a number of missional communities and organisations working amongst the poor and marginalised, and run in relationship with Indigenous Australians. The conferences run for three days with more than 1200 people, consisting of main sessions, Bible studies, workshops, music, conversations and great food.

One of the newer hosting partners of the Surrender conference in Melbourne is the Uniting Church Synod of Victoria and Tasmania, and as a result there were a number of youth and young adults from Uniting Churches around Melbourne there, as participants and volunteers. Rev Dr Sef Carroll was one of the keynote speakers. There were also a number of young people from the UAICC nationally, as Surrender is a supporter of the Grasstree Gathering, a gathering of emerging Aboriginal and Torres Strait Islander Christian leaders, including young Congress people.

As there are currently no national Uniting Church youth or young adult events on the immediate

horizon, I would like to suggest that Surrender, while not specifically a Uniting Church event, by virtue of its values (which you can learn more about at <https://www.surrender.org.au/about-surrender>) and specifically its centring of Indigenous people and its links with the VicTas Synod, is an appropriate and interesting event for young people from the Northern Synod to take part in.

### **NYCC**

In May I attended NYCC (National Youth, young adult, Children and families Coalition) in Melbourne with Mel Quilliam, from Alice Springs Uniting Church. NYCC is the gathering of Synod workers in children, family, youth and young adult ministry areas, however there are usually others in the room. This year the 'others' included Rev Charissa Suli and Rev Lindsay Cullen from the Assembly

Resourcing Unit, Virginia Lavaki and Sione Hehepoto from the Tongan National Conference 2nd Gen team, and of course Mel, who brought the reality of remote and rural ministry with young people to the table, along with the Frontier Services perspective, which was new in that space.

One of the outcomes of the meeting was that there was a clear desire from my colleagues down

South to support us in our ministry up here. One tangible way they were able to provide was the

possibility of running training in something like Messy Church or Godly Play, hosted by a church or the Presbytery. If your church would be interested in hosting a training in a particular model of ministry with young people, please don't hesitate to get in touch, and I will explore whether we can facilitate a training or taster here in the PPNA.

## **Reference Group**

This year I have been working with a small reference group, made up of Helen Richmond, Lauren Merritt, Liusem Mauboy and James Hughes. It has been really helpful to have a small group to work and reflect with, and they are full of excellent ideas. One outcome of this group has been the Testify services.

Testify is an experiment. Over the last four months of 2019 we are inviting young people to come together on the first Sunday of the month, at a different church each time. There they will hear other young people share stories about where they are at in their life and faith. It's about checking in and sharing, creating a space for conversation and connection, and joining for a meal. The first Testify service was held at Casuarina, with the theme of Journey, and 40 people took part. Three young people from Casuarina led the service, and the conversation afterwards was buzzing. It was a great night, and fantastic to see people from many of our churches gathered together.

The next service will be held on October 6th at Darwin Memorial, with the theme of Call. I'm looking forward to seeing what stories we hear and who turns up. As we travel through these services we are looking forward to engaging with feedback about what has worked and what hasn't, whether this is a format to continue with or whether it needs to be reshaped or renamed. As young people journey with us towards December and give us a sense of whose needs are being met and what needs are remaining, we will get an idea of what next year's ministry with young people might look like.

Other things that have come out of this group are Young Adult dinners and Young Adult bible studies. During Synod we will have a Young Adult dinner with Deidre Palmer as part of her Presidents Roundtables with young leaders around the country.

## **UnitingWomen**

As of July, one day a week of my Presbytery role has been committed to supporting the UnitingWomen project. So far this has looked a lot like working on the website and promotions, making flyers, acquiring access to social media sites, and collaborating with Win, the graphic designer from the Synod of SA. Now that the website has been launched and registrations are open, my responsibilities will include creating and distributing posts on social media, and seeking out groups of women who will be able to bring their stories to the UnitingWomen conference. Some of those stories will be our 'keynotes', and others will be shared in more intimate settings. The particular challenge in this for me is finding groups of three related women - related through family, friendship or experience - mostly from different generations, to share their stories together in such a way that God's greater story is laid out before us. These women and their stories need to reflect the breadth and diversity of our Synod, with its wide range of cultures, landscapes, opportunities and experiences. I'm looking forward to getting to know the women of our Synod better, and through them, being better connected with our congregations and their needs, particularly regarding children, youth and young adults.

## **What are your needs?**

As always, I am keen to know what your congregation's needs are, and to start working on how to help resource you in your ministry with young people. Please let me know what areas you are wanting support with by emailing me [jemma.whittaker@ns.uca.org.au](mailto:jemma.whittaker@ns.uca.org.au) or calling me, either at the office or on 0409 907 688.

I'm always happy for a chat or a catch up, and keen to know how my work can benefit the ministry of our congregations. *Jemma Whittaker*

## Congregational Report – Alice Springs

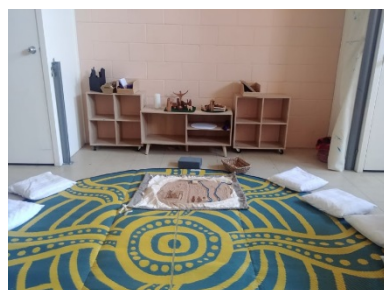
**JOY....** It has been a great joy to us to have numerous new families and individuals join our church this year, and others have increased their involvement in ministries which has been a real blessing. Our Sunday morning worship services are joyful and there is a sense of community and care. We have regular social gatherings on the weekend which are well attended. We also lead services at the prison and at Old Timer's which bring support and fellowship to those who can come.

The Meeting Place drop in centre continues to bring us joy despite the hard work. Thursday evenings in the hall are lively as young people gather to use the computers, paint their nails, draw, play foosball, shoot basketball hoops, listen to or play music, and get something healthy to eat. It is a safe and welcoming space for young people where they can just enjoy having a safe space in the centre of town where they can hang with each other and be themselves. We have been able to open the centre on a fortnightly basis. We are thankful to our volunteers both in and outside the church and would like to be open more regular hours. We continue to work towards this and have a new volunteer training program that started this year, but finding and keeping volunteers has been a challenge.

The meeting place hall and kitchen is also used on Saturday evenings to share a meal as part of the "Food Not Bombs" movement. This movement collects food from supermarkets that would otherwise be thrown out and uses it to prepare a meal and shares that with people in the community.

Over the past few years, our children's ministry has grown with new families joining our church and babies being born. We were struggling as a children's ministry to find expressions of faith that allowed the children to explore faith in an authentic way without their faith being dependent on adults. Our children's ministry volunteers heard about the Godly Play method and invited trainer Judyth Roberts to give us a short taster of what the method involved. We were all impressed and keen to give it a try. Over the past year we've completely revamped our children's ministry and now follow the Godly Play format, of gathering, getting ready, hearing, responding, preparing, sharing the feast, dismissal and going forth.

It has been exciting to see the children learn to quiet themselves and encourage each other to listen, and respect each other to listen to the story. The children have engaged with the bible content in a new and fresh way and have at times taken delight to teach each other and regularly wonder about the meanings of the stories together. Their response to the stories has been meaningful and insightful at times, and it's been a real privilege to see them interact with the bible in a new and fresh way. It has been an exciting exploration into new ways of thinking about how to allow children to explore faith without us telling them what conclusions they should be drawing. But one that has been a rich experience for all involved, volunteers and children alike. We've also incorporated Godly Play stories into our worship services at times and the wider congregation have also been encouraged to think about scripture in a new way. Which has been a blessing to our congregation.



**STRUGGLES...** Our town continues to be a transient place. Being able to meet and welcome new people is a blessing and part of our identity and vision as a church, but it also means people are often leaving too and this can take its toll on a community. It also makes it difficult to reach a sustainable place in regard to volunteers. We have also had some deaths of congregational members this past year too which has been sad for us.

One of our biggest ongoing struggles continues to be property damage and petty crime. Our multipurpose hall has been broken into four times already this year (three of them within three weeks).

As well as items stolen from our Staff out of offices. Resulting in having to spend more money on security, damage and time to deal with insurance companies etc. This is time and money we do not really have, not to mention the morale issues this brings up for the church as a whole. This is an issue, felt all over town, and being in the centre of town, we have felt this strongly.

However, in the midst of this we have been reminded of God's presence and been challenged to continue to remember that the image of God is also in those who are causing these disturbances and to keep their trauma and needs front and centre.

Our finances continue to be a struggle. We've had a better year than anticipated but we are still running at a deficit.

**DREAMS...** One of our dreams as a congregation is to continue to listen to the reality of life for our Aboriginal brothers and sisters in our church as well as wider community, and to be able to share stories about the role the Christian church can play in walking alongside each other better.

We have also been dreaming about better pastoral care models and have plans to start some bible studies/small groups next year. A lot of people in our church work hard jobs and are trying to balance that with family in a place that is not always to live. We want to encourage people in their call and to deepen their relationship with God.

Ultimately that we would all be able to love God and love others more effectively.

**LEARNINGS...** What we've learnt over the past year is that loving our neighbour is not always easy or straightforward. But in doing so, we are changed in the process.

We've also learnt the power of stories, of God at work to transform people's and communities' lives. Both in sharing biblical stories of the People of God and their adventures, but also in the transforming power of showing love to others in difficult and uncertain times. People love and are inspired by a good story, and in sharing them with each other, we are reminded of what is important.



## **Centralian Remote Area Ministry, Frontier Services**

The last six months have been as full as ever. Managers and owners of stations are feeling the effects of little rain last summer and the prospect of another dry one this year. We continue to pray. In amongst professional development, continual improvement projects and administration, things continue to grow and start bearing fruit.

### **Yulara**

After nearly three years of visits and prayers the church at Yulara seems to be at a crossroads. "The old must die so the new may sprout" rings true. The core group of believers there now are gaining excitement about the love and freedom found in Christ and are beginning to look at ways they can meet more intentionally for encouragement. They are also starting to think about how they can serve each other and the community around them.

In Yulara there is a culture of working long hours, drinking and partying. Partying can be redeemed as a fun and life-giving thing, but excessive drinking and overwork are counterproductive, not only for the Christians but for the community at large. Combine this with remoteness, an extreme housing shortage, inadequate existing housing and a lack of social outlets and venues and you get a community that barely holds together, especially with staff turnover being high as well.

The above pressures have been barriers to Christians meeting together and finding encouragement. Many Christians in Yulara are isolated, not knowing that there are any other Christians around at all! I believe that when a core group of believers can start meeting regularly and providing a cultural alternative it will be noticed by all. Christians will come out of the woodwork and others will be attracted.

I believe now is the time to invest in the core group of believers and help them establish themselves. There is much potential with a new Community "Shed" the Lions Club has built this year. It offers a large, fully air conditioned room with a kitchen as well – like the lounge room their own cramped accommodation lacks. It is also an alcohol-free venue, which limits its use by some groups. Being brand new it has yet to be utilised to its full potential, and the wheels have somewhat fallen off when it comes to implementing community activities there. It is the perfect space for church gatherings. But I would love to see the Christian group "take over" and be central in the building of new community activities in town. The Community "shed" holds great potential for being the hub for a missional church.

For this to happen, though, will require some intensive nurturing of the 5-6 committed believers I am in contact with there. If too much time is wasted these individuals will likely lose heart or move away from Yulara. I am unsure of who is the right person for the job, and how much support I can offer from Alice Springs. But the church in Yulara is certainly a burden on my heart. For someone external to come in would be tricky, as it would probably mean taking a full-time job there and living in accommodation unsuitable for families or maybe even couples. Interestingly, there may be a position becoming available soon for a Community Services Manager-type role, which may come with slightly better accommodation. Please pray for the encouragement and growth of the believers in Yulara.



## **Nurturing Believers**

When I first began my work as a Bush Chaplain I had great visions of encouraging believers and helping them to grow. But as I got into the work I found there weren't as many people who were willing to put up their hands as Christians as I thought there might be. I instead had to put my efforts toward reaching out and being a witness. Over the past 3 years I have eventually found a handful of believers scattered around (often through my wife Mel). However, my focus had shifted and I missed opportunities to nurture and encourage these isolated Christians in the way I initially intended. This was recently brought to my attention by my good wife, who has challenged me to find ways of regularly encouraging these believers through online devotions or Bible Studies or some similar means. This is something I intend to pursue in the coming year. This definitely fits with my theology which says God wants to work through the church, Christ's body. It is my belief that if I can encourage believers then they can be more effective at encouraging and serving those around them. In the past I have complained that I am only one person and can't do everything. "The harvest is plentiful but the workers are few". Nurturing the believers God has already placed in my Remote Area is a way of extending my reach and effectiveness as a bush chaplain.

## **Guidance Group**

Something I have been feeling more and more keenly as I have settled into my role and become busier, is the need for me to have a small group of people to help shape my ministry. There are so many things I COULD be doing, but if I spread myself too thinly I will probably end up burned out or ineffective. I am looking at drawing together a group of 4-8 who can meet regularly to help keep me accountable for my time, shape my ministry, pray for me and support me, and help me prioritise. I envisage this would predominantly be Alice Springs locals to start with, but would love it to include people from my Remote Area eventually. Please pray as I attempt to gather such a group together.

## **School of the Air**

My interactions with Alice Springs School of the Air has been limited for most of this year. However, I recently met with their School Council to let them know about possible federal funding for a chaplain for them 1-2 days a week. They came back to me saying that they didn't feel they needed another chaplain because they have me. I offered to provide more support in the future, including possible inclusion in their Wellness program. It will be interesting to see how they decide to make use of me going forward.

## **Kings Canyon Resort**

I have been building relationship with the management of Kings Canyon Resort since I started as a bush chaplain. Recently I was invited to visit the staff canteen and other areas where staff hang out. It is great having this extra access now. Thank God that doors are being opened for me! I have now put some books into their small library and started interacting with staff. Kings Canyon is like Yulara in many ways, but on a much smaller scale. It has some of the advantages of living in a small community, but also the disadvantages. Add limited internet, almost no phone, and the remoteness and it can have its problems. One particular issue they face is when one of them becomes sick or gets injured. This is something that happened recently with a car accident involving a staff member.

## **Ti Tree**

Earlier this year I met a family living in Ti Tree (2 hours north of Alice on the Stuart Highway) who run a store, a small farm and a church. They felt called to Ti Tree about 10 years ago and have been there ever since, supporting community, building a base and running the church. It came to my attention that they struggle to take holidays because it is hard for them to find people to run their store AND the church. I happened to know a semi-retired couple who fit the bill – my parents! Long story short, they ended up coming up and taking care of things so the family could take a well-deserved 2 week holiday. It has been nice having my parents closer for a while too, and we are thankful that they are able to take care of our kids this weekend so Mel can also attend Synod to represent children and families ministry.

## **Isolated Children's Parents' Association (ICPA)**

I continue to have a lot to do with the Alice Springs ICPA. This year I spent a fair bit of time supporting their major fundraiser, the canteen at the Harts Range Races and Bush Sports Weekend. It seems this fundraiser is at a bit of a crossroads and they are struggling to know how to move forward with it. I helped them explore an option by expanding and re-modelling the canteen building and getting wifi out there so they could introduce Eftpos. It was nice to get on the tools again for a while. My involvement was encouraging to the team leading the canteen this year, but the longer term solutions are an ongoing discussion which I am happy to be involved in.

## **Conclusion**

I sometimes feel frustrated and ineffective in my role as the Centralian Bush Chaplain, but it is encouraging to see things starting to come to fruition after nearly 3 years. I look forward to sharpening my ministry practice in the coming years with the help of a guidance group. Please keep me, my family and those in remote Central Australia in your prayers.

***Pastor Benjamin Quilliam, Bush Chaplain***

## **Congregational Report - Darwin Memorial Uniting Church (DMUC)**

### ***Being and Building a Community of Christ in the City October 2018 to October 2019***

*Welcome* – DMUC warmly welcomes you to our report for 2018/2019 and we pay our respects to the Larrakia on whose land we meet. May we walk gently and respectfully on this Land.

*Call* – DMUC commit to walk with Jesus in the city, honouring the past, transforming the present and creating the future.

*Prayer* - God of truth and justice, we celebrate your teaching, and give thanks for the hope you offer to all your people. Show us your way, O God, and encourage us upon the journey, that we might be your people seeking and living justice each day. Amen.

*Confession* - Patient God, you have compassion for all your people. Forgive us for anything we have done this year that has not been of your will or did not bring glory to you. Forgive us when we turned away instead of offering hospitality. Forgive us when forgot to look to you in awe and wonder and didn't worship with our whole hearts or our whole lives. Forgive us the times when we let 'busyness' distract us and we neglected to intentionally feed our faith. Forgive us when we sought our own comfort rather than taking a risk with our mission and service. Forgive us when we let fear or worry dictate our actions rather than trust in you, empowered by hearts filled with extravagant generosity and love. Forgive us for anything we ought to have done, and yet, have left undone. Forgive our feeble ways and encourage and empower us for a new year of joyous service with you. Amen.

*Absolution* – God says, "I will forgive their iniquity and remember their sin no more." We say, "Thanks be to God!" and "The peace of the Lord be always with you!"

#### *We Engage with God, Each Other and our Community in 2018/2019*

This year we give thanks for the implementation of the Five Fruitful Practices of: Radical Hospitality, Passionate Worship, Intentional Faith Development, Risk-Taking Mission and Service and Extravagant Generosity, from resources by Robert Schnase. Seeking to develop and display these attributes has continued to underpin and link all our efforts together as we renewed our Mission Plan to reach out to God's people in the city.

Rev Dr Andrew Williams was inducted in November 2018 and jumped right in! Since then we have been blessed to be working in a team ministry situation; with Andrew as the Minister of the Word, Lauren Merritt continuing in the position of Community Engagement Pastor, a dedicated Church Council and members of the congregation.

*With the church council, congregation and community this year we have:*

<b>For Ourselves - as a Community in Christ</b>	<b>For our Community – Serving with and for Christ</b>
<i>Fellowship</i>	<i>Op Shop</i>
Regular Sunday lunches	Open Mon-Fri 9.30am-3pm, Sat 10am-12pm
Bring and Share Dinners	Two Mega-Sales throughout the year
Meals on Thursday nights	Our major point of community contact and support
Movie Nights	<i>Fujita Peace Initiative</i>
Singing Group	Dignitary visits such as: Japanese Prime Minister's wife, Mrs Abe; Japanese Consul General; Japanese Ambassador; and Mr Chiba, nephew of I-124 submariner.
<i>Faith Development</i>	Community Groups guided ours/hospitality
Weekly prayer/encouragement emails	Fujita family visit
Faith discussions and Bible studies	US Peary Memorial participation
Engaging worship services	Connections/events with Aust-Japanese Assoc
Remembrance Day 100 <sup>th</sup> Anniversary Service with 100 year old Ted Milliken preaching	Involvement with Chief Minister's Awards for Peace in the Pacific & ANZAC Day competitions
Celebrated 146 <sup>th</sup> Anniversary of congregation in Darwin	Anzac Day – books to schools, thank you notes to service personnel and volunteers at Salvatore's giving away free drinks and ANZAC biscuits.
Hosted youth Testify service 6 <sup>th</sup> October	Became a Member of Tourism Top End
Guest speakers	<i>Outreach/Cultural</i>
	Vocalective Concerts – The Messiah and Schubert's Mass played/sung to full houses
	Christmas/Blue Christmas and Easter services
	Christmas Countdown Fun day for children
	Pancake Day free pancakes
	Facebook and Instagram presence
	Pride Festival Rainbow Day Stall

	Seniors Month Afternoon Tea and Games
	Weddings, Baptisms and Funerals
	<i>Fundraising or Community Support</i>
	Free Sausage Sizzle every Wednesday morning
	Emergency Food Cupboard
	Cold water bottles
	Katherine to Darwin Challenge for Total Recreation. Andrew rode his bike the 300+km in the Challenge and we raised funds through a Trivia Night at the Trailer Boat Club and congregational donations
	800 Earn'n'Learn Stickers donated to Larrakeyah Primary school
	Somerville Christmas Appeal
	Christmas Bowl Appeal
	<b>For our Community – Serving with and for Christ (cont)</b>
	<i>Ecumenical and/or Justice Focused</i>
	Palm Sunday with Anglican & Catholic
	Pentecost with Anglican & Catholic
	Change the Heart/Day of Mourning Service for Australia Day - Ecumenical
	Prayer Service for the Community after the shootings in Darwin – Interfaith/Ecumenical
	Hosted Communion and Breakfast with Anglican and Uniting Ministers
	Participants in the Global Climate Strike
	First Darwin same gender Christian wedding

### *Offering*

Paul reminds Timothy (and us) to “carry out your ministry fully.”  
Our ministry is most fully carried out when our hearts are full—  
full of love, justice, and generosity.

Lord of all, thankful and full of joy, we offer all we have done in service this year to You, take it and multiply it as only You can. Bless our offerings of the year just past and continue to remind us that we live and move and have our being in You and all that we have is Yours. Amen.

As a new year begins, equipped for every good work, we offer ourselves to you, loving God. Receive our work, receive our hopes, receive our dreams, receive our persistence. We dedicate and recommit ourselves to journey with one another in Your Way. Amen

### *Prayers of the People*

Mothering God, help us to be people who live by your guidance and your ways, upholding the dignity of others, ourselves, and all of creation. And as we walk with You in the city, may You help us always to look beyond ourselves; offering Your love to those we meet, offering peace and comfort to those who are hurting, and justice to those without a voice. Amen

### *Sent Out*

Lord God, you give us the gift of your Spirit; it empowers us, disturbs us, comforts us and gives us life and hope. Let us be love's workers in the world. Let us stand up and stand out for truth. Let us harbour God's spirit, everywhere. And the passion of Peace, the stirring of Truth, the restlessness of Justice be in us, through us and awaken us from here on in and for evermore. Amen.

# **Congregational Report – Karama Indonesian Uniting Church**

## **Background:**

Karama Indonesian Uniting Church (KIUC) was established on 07/10/2017 as the result of the amalgamation of Indonesian Missionary Uniting Church and Philadelphia Uniting Church under the guidance and ministry of Rev Reva Natigor (January 2017-May 2019).

## **Our Ministry and congregation life:**

Our Sunday service is at 09:30 am, normally conducted in Indonesian with English translation, or English with Indonesian translation when lead by an English speaking Minister. Holy Communion is conducted once a month, mostly on the first Sunday of the month. A couple of months ago, due to low attendance, we decided to combine bible study and prayer meeting into one service every Friday evening.

We have a total of 72 registered members which consist of around 50 adults, 15 children and 3 youth. We also have around 10-15 high school Papuan students as temporary members attending the Sunday service. During the year, Indonesian people who visited or worked temporarily in Darwin and exchange program students attended our Sunday service too. Generally, 25-35 people attending Sunday service every Sunday. This number may fluctuate depending on the time of the year or special events conducted at church. The average number has slightly decreased compared to when we had a minister.

In 2018-2019, 4 children have been baptised and 4 People have been confirmed. A couple was also blessed in a wedding. Special Church services conducted were:

- Combined Christmas Eve service 2018 with Nightcliff UC and Casuarina UC
- New Years' service on the morning of 1<sup>st</sup> January every year
- Ash Wednesday
- Palm Sunday
- Maundy Thursday – washing feet ceremony
- Stations of The Cross
- Good Friday Service and Holy Communion
- Easter Dawn Service with Nightcliff UC

## **Fundraising and Community Relationship**

Warung Missy, the catering service run by the congregation since 2014, has been involved and catered for some festivals and events. Warung Missy supported the local event “family fun day” collaborated with the member of Karama, Ngaree Ah Kit to provide a free barbeque for the locals, especially the Indigenous people. We catered for the Indonesian community Christmas 2018 and sold food in 3 Indonesian festivals. The fund raised from these activities is used to support the ministry (Koinia, Marturia and Diaconia) which includes supported our congregation members who were in need (hospitalised or lost a love one), built a new kitchen, bought equipment and funded the church maintenance. Warung Missy also donated money to the Indonesian disaster and an orphanage in Dalung, Bali.

We have Op Shop open every Saturday 10:00am-2:00pm. We are currently looking for volunteers to assist with this program. In the near future, we would like to open a small

kitchen that is able to sell coffee, beverages and Indonesian snacks/cakes. Taman Kasih at the back of the church will also be open for the community to enjoy.

KIUC has participated in 3 Indonesian festivals (August – October 2019) by selling food (Warung Missy), dance performance and children traditional fashion show. In December this year, KIUC is entrusted to organise the Indonesian Community Christmas celebration in Darwin.

### **Challenges and Prayer Points**

We are still waiting for a new minister since Rev Reva had completed his ministry and returned to Indonesia. Meanwhile, we have a Lay preacher (Frits Momuat), who helps with Sunday service, Bible study and thanksgiving services and UCA Ministers lead the Holy Communion and Sunday service (once to twice a month).

We are working on improving our financial situation. Several fundraising activities have been conducted to overcome this challenge. However, we are still unable to find a way to be financially stable at this point. Our balance per August 2019 is negative -\$77,243.50

We are also praying for the leaders of KIUC for them to have wisdom, strength, faith and love to care for the congregation. We may need to improve on the organisation skill as well as skills to nurture the congregation.

*We would like to thank all; including Presbytery Minister, Northern Synod General Secretary, Moderator and Staff, all the UCA Ministers and other UC Congregations around us for the continuous support and prayers.*

*God bless us all.*



## Congregational Report – Living Water Uniting Church

Exciting things are happening at Living Water Uniting Church. It has been a rich year comprising some new things, some old things, and some change. All in all - normal life in the community of God, as we seek to discern where God is moving in the rural area, and what our mission and purpose may be here in God's Kingdom.

Worship on Sunday and prayer on Tuesday nights for our congregational life undergirds all that we do on our strategically positioned block in Humpty Doo – where we believe 'Church happens every day'. We impact a large number of people during the week who increasingly feel like they belong to our community and who help us in the many tasks needed to maintain our ministries and property. We are blessed by the spirit of community that naturally forms part of the rural area of Darwin.

### **Some highlights for the year are:**

A meaningful Easter week starting with a combined Good Friday procession from our church to the Village Green – along with the local Bush Church and Catholic Church.



Our growing ministry with the Ni-Vans – people from Vanuatu – who work on the farms as seasonal labour. They bless us by their presence, and we try to provide a spiritual home where they belong when living and working away from their own families and communities.

The increasing use of our premises by community and private groups. Darwin Community Arts host a weekly women's art group, and Smile a Mile fun bus hold a community play group on our block now. We still partner with Food Bank in our Food for Life program on Wednesdays, allowing outreach and connection for those needing the support in the community. This is along with a private play group, Alcoholics Anonymous, Girl Guides, NDIS, and NT Baby health clinic.



We have also been approached by some other groups for future use.

A slowly growing congregation, with a focused Children's ministry program - with our leader just having completed Godly Play training in Sydney.

**Some struggles we have:**

We are really in a rebuilding phase after a very difficult number of years in the congregation. This means there are lots of things to address both from an organisational as well as a healing perspective. There is a strong need to rebuild effective teams from the bottom up and it is difficult to meet these challenges when our capacity is small and our ministries are big. But we are thankful every day for small improvements and for God's grace to heal and restore.

We have real financial challenges to support the ministry work we are involved in, and to maintain the property that we have. We are grateful to Synod's generosity during this time and we hope and pray our financial situation will improve with a multi-focused approach.

**Our strengths:**

We are strategically placed to have a real impact in the rural area and our Op Shop and Community Centre provides good opportunity for connection with people.

We have informal, relaxed and very welcoming Sunday services which are life giving, Spirit-filled and enjoyable. We are hospitable and inclusive and make an impact on those visiting.

We have a core group of faithful and committed servants of Christ who stand for the gospel through much adversity.

**Our opportunities:**

There is a renewed growing enthusiasm about our purpose and mission. We can gratefully water this enthusiasm for a while ... and see how and where it grows.

As things settle organisationally, we can begin to think more strategically about discipleship and evangelism opportunities - which is always exciting and is an essential role of the church in a community.

2019 has been a good year with its share of challenges - mainly prompted by some changes and the stable presence of a leader in placement for 15 months.

We thank God for carrying us and for loving us as we try to faithfully serve Jesus in this place.

***Pastor Rosalie Clarke***

# **Congregational Report – Nightcliff Uniting Church**

## **1 Introduction**

1. We acknowledge with respect and gratitude the Larrakia People on whose land stands the Night Cliff Uniting Church today. NUC's commitment to seeking and honouring a covenant relationship with the First Peoples of Australia continues to be a priority and in that ongoing journey NUC celebrates its relationship with Nungalingya College, the Croker Island Community, her sister churches in Milingimbi and Ramingining, and with the NRCC.

1.2 NUC continues to be a community dedicated to environmental sustainability, social justice, hospitality, building community, and serving those in need. Integral to our understanding of being church in Nightcliff are both our worshipping life as a congregation and our missional activities. This reflects our understanding of worship as a whole lifestyle as opposed to a weekly Sunday event, and our understanding of mission as arising out of the life of the church/congregation. We know that while social action and community activities that serve those in need are important and must be supported, our calling to mission as a church means that our missional activities must be directly connected to our life and witness as a congregation. They are core to who we are as a people of God and inseparable from our spirituality and worship life.

## **2 Worship**

2.1 NUC weekly Sunday morning worship is characteristically intergenerational and lay led. We prioritise our children's ministry to support families and parents as primary shapers in a child's faith and Christian character formation. Children are therefore included in the entire worship service. Moreover, encouraging and equipping lay leadership in worship is a priority. It is important that our diversity as a community and our different gifts are utilised and are reflected in our worship life. We welcome a variety of worship styles, and we are open to a mixture of different types of music. In addition to our regular Sunday morning worship service, there is also a Sunday afternoon NRCC Indigenous service initially once a month but now weekly, and NUC also holds a Taize service once a month, and a weekly Bible Study on Thursday evening.

## **3 Missional Activities**

3.1 NUC Frilly's Kitchen is our commitment to practice hospitality and to connect to the surrounding communities. Frilly's opens on Saturday mornings as an outdoor café in conjunction Uniting Church in Australia with our Op-shop opening hours. Volunteers serve coffee and snacks to customers in need of a place to relax and connect.

3.2 NUC Op-shop opens on Fridays late afternoon and on Saturday mornings, staffed by volunteers. While primarily providing very affordable quality second-hand clothing to the surrounding communities in Darwin, the Op-shop also connects NUC with various other community organisations including hospitals, schools, and remote communities in the NT to which it provides clothing and other requested goods, materials, and equipment.

3.3 NUC Mulch Pit is our permaculture community garden which operates on three principles: care for the earth, care for people, and enough for all. It is a place for growing food, learning about organic and sustainable gardening, healthy eating and cooking, and building community. Garden plots are available for hire. We also have chooks which add additional interest for visitors. Our Seedling program to encourage keen little gardeners was recently launched to great enthusiasm from kids and parents alike.

3.4 In addition to our missional activities, many other community activities take place at NUC during the week including play groups, yoga, Indigenous women, and art groups.

#### **4 Ministry**

4.1 Our new minister, Rev Dr Katalina Tahaafe-Williams, is in the process of settling into NUC life and we are all very happy that she is finally here. Katalina, a public and contextual theologian, came to NUC directly from her previous posting in the World Council of Churches in Geneva Switzerland. Brought up in the Uniting Church in Sydney, she brings extensive knowledge and experience in world mission and evangelism, ecumenism, social responsibility and justice including Indigenous affairs, migration & refugees, climate change, gender and racial justice, multicultural and interfaith relations. Katalina is passionate about pastoral ministry and expresses great excitement and profound appreciation for the 'blessing and privilege' to serve the people of God in NUC. She also wears another hat as the PPNA Social Responsibility/Justice Resource Staff.

#### **5 Dreams & Visions**

5.1 Our NUC journey thus far has been informed and framed by deeply rooted Christian values we have articulated in terms of sustainability – understanding God's gift in creation is for all, discernment – recognition of transformative power of the divine/ sacred, hospitality – God's table has a place for all, connectivity – openness to all seeking to live with grace and integrity, and spaciousness – an expansive space for peace, justice and freedom. Now with our new minister, it behoves us to revisit these values and practices as we seek to revitalise our life and witness today, to discern God's calling to us as Christ's church in Nightcliff and as partners in God's mission now and into the future. We are therefore embarking on a 6-12 months process of discipleship and mission action planning starting November 2019 that will inform and shape our mission thinking and ministry practices for the next five years at least. We dream of a vibrant multicultural intergenerational worshipping community actively engaged with missional activities as direct extensions of being church in Nightcliff. Our vision is to make this a reality and to ensure its long-term sustainability.

***Alison Grootendorst  
NUC Rep 2019***

## **Congregational Report - Palmerston Uniting Church**

This has been a fairly fast year. We feel like the dry season was just beginning, and now the humidity is increasing. We praise God for the magpie geese settling back in Palmerston, and people who are already talking of Christmas.

We started our year in Advent, with the annual gift wrapping with Somerville. Somerville wrap gifts in a number of shopping centres around the Territory. Our congregation took responsibility for the wrapping at one of the Palmerston sites. This is a great way to meet our neighbours, meet Somerville volunteers, and watch Richard make a real hash of wrapping inanimate objects.

Our Op-Shop had a Christmas festival before shutting down for a few months over the humid part of the year. In 2018, we raised some serious cash which we donated to Riyala, Coordinate, and Somerville. Unfortunately, the congregation also needed a small amount of the Op-Shop takings to meet our financial obligations.

Over the Season of Christmas, our worship services take on a more conversational approach. We sat in a circle and discussed the readings, our prayers, and our hopes for the New Year. One thing we love at Palmerston is moving the chairs to reflect the style of worship we are having that week. One of our Church Councillors takes particular delight (and responsibility) for arranging the chairs to deeply engage with the service.

At the beginning of the year, we officially started our wonderful art group. We started without a name, a fully realised concept or even a budget (but we did have most of our safe church policies in place). We felt we were responding to God's prompting. After a few weeks, the group settled on its purpose, a place where we can create and chat. Out of that, the name Art Natters was born. The group meets weekly and engages in a variety of art forms — from painting gnomes, rocks and shovels to creating sculptures. We have attracted several people who live on their own, and would otherwise be on the 'receiving' end of service provision. Our group creates a space for people to take control, to create and follow their artist endeavours. We also entered a few scarecrows in the Darwin Show (and won first prize, thank you very much).

During Lent this year, we did not have our annual Lenten Bible Study. Several significant events were happening during Lent, but we regret not joining together in the busyness to pray. As you would all be aware, Presbytery was held in the middle of Lent, and with a number of key people from our congregation taken up with presbytery business, we felt a bit stretched. Richard's sister also got married two weeks before Easter, so he was on leave for a week or two.

Our Easter services this year focussed on John's Gospel. The Friday service we imagined ourselves in the crowd, watching and hearing the story unfold. On Sunday, however, we imagined ourselves as the disciples. We imagined what it would be like to devote three years to a failed cause; we imagined the heartbreak of going back to fishing, and then the sheer and utter joy of recognising Jesus cooking fish on the beach. Of course, we had some locally caught fish to finish our service with.

Through the Season of Easter, we challenged ourselves on who is included in the Kingdom of God, and how the early church grew through a deeper understanding of the Holy Spirit. We read scriptures around Peter realising that the Spirit of God was present with the 'others', and he baptised them joy in the Holy Spirit. Peter saw the Holy Spirit descend on 'them' as on 'us'. We challenged ourselves (and continue to) to think through what this might look like in Palmerston.

Throughout the year, we had been engaging in exciting and fruitful conversations, prayers, and dreams with Somerville about how God is calling us to use our land. You may remember we started this conversation in September 2018, and our congregation is thrilled to be embarking on this mission with Somerville. We are dreaming of building some purpose-built disability service houses. These houses will be places of healing and restoration to full relationships. When Somerville ran disability services out of our old manse, a young woman from Milingimbi lived there. We have a number of her family members in our community, and through them, she was able to become a full and much-loved member of our congregation. She participates in the worship service and feels at home with our congregation. We, as a congregation, cannot wait to formalise our relationship with Somerville. We have met with the Gen. Sec. of the Synod and with FAPS; however, we have not yet heard back from FAPS after our meeting in early August. We continue to pray for this project and are excited by what God is doing in our community.

God has also been at work with our Op-Shop. We, like many of your congregations, run a fortnightly Op-Shop. We focus on building community, rather than sales. Through the Op Shop, we have been privileged to pray with and provide pastoral care for a number of our local families. This year has seen us focus on reducing the stress of running the Op-Shop. We now have a few volunteers meet on a Thursday (weekly) to sort through the copious amounts of donations we receive. This allows Saturday mornings to be a chance for our congregation members to build relationships with the community.

Our Church Council has read Lucy Moore's book All-Age Worship over the last year. Each member read a chapter and wrote a summary, including how we might implement some of these learnings in our worship services.

During the school holidays, we realised that a lot of Art Natters participants had babysitting responsibilities. Because of this, the group organised a kids program, based on learnings from the Lucy Moore book. It was the junior Art Natters that won first prize in the Darwin show.

We take seriously the lay leadership that God has provided in our congregation. This lay leadership took a real boost this year, with a few people retiring and being able to contribute more to the church community. In April we wrote to PRPC asking for three key leaders to have authorisation to preside over the sacrament of communion when Richard is unavailable. We requested that Jo Keighley (who most of you will know, but she did her sacrament training a few years ago), David Crawford and Peter Jones (who you all know through their previous roles as Pastors in the UCA). We were disappointed with the slow reply from PRPC when the letter arrived several months later it stated that PRPC would need to think more about this. We continue to pray for PRPC and are thankful for the work that God is doing in our community, raising up lay members in our congregation. We have had a significant increase in the number of congregation members involved in our regular worship services.

Of course, with so many lay leaders in our church, it is vital that we fully implement the Safe Church policies of the synod. Earlier on in the year, there was a safer churches training being run in Palmerston (by another organisation), most of our church council went along to that training. We also hosted a Safe Church training in May, which 100% of our church council and leaders attended. We were so pleased to host some of you in our church.

Throughout this year we have had several congregation members (and their families) become sick, recover, start new jobs, move cities (and praise the Lord, back to Darwin for one of them), and live ordinary, faithful lives. For this, we are thankful that God has called us together to be a community, who struggles together, and a community that is built up and sustained by the love of Christ,

Yours in Christ,

**Palmerston Church Council**

# **Proposal to Re-establish the Pilgrim Presbytery (PPNA) Grants Scheme**

## **Proposal:**

1. To introduce a year of Jubilee where congregation debts are forgiven.
2. That PPNA re-establish the congregation financial support grant scheme.
3. That the PPNA Standing Committee works with the FAPS Committee to re-establish the grants scheme to provide funding to needing congregations.

## **Rationale:**

In the 1970s and 1980s the Pilgrim Presbytery operated a congregational grants scheme. The purpose of the scheme was to:

1. support those congregations not able to financially support themselves;
2. provide a period of time during which needing congregations could undertake initiatives to become financially independent;
3. if a congregation was not able to become financially independent, to enable a congregation to continue to operate, rather than close, using its own resources sustained by the Presbytery grant.
4. This will allow for congregations to focus on growing as missional communities, living out the Kingdom of God, rather than fretting over finances.

The process and operation of the previous scheme was that:

- a) Each PPNA congregation was required to submit its next year budget to the Presbytery, whether seeking a grant or not.
- b) Most years a small number of congregations (3 or 4) received an untied operational grant.
- c) The amount of the grants varied from year to year depending on the need.
- d) The Palmerston, Broome and Tennant Creek congregations were often grant recipients.
- e) The scheme was operated by PPNA, with funding provided to the Presbytery by the Synod. Note: This was in the period before the CBD Plaza became cash positive but when the Synod received an annual grant from the UCA Assembly.
- f) There was a clear understanding that congregations needed to do their very best to become financially self-sustaining. This would involve actively working with the Synod mission focussed positions.
- g) Where it was apparent that a full-time placement was not going to be afforded by a congregation, part-time placements were created (Nightcliff 0.75, Palmerston 0.5 or 0.6, Nhulunbuy 0.6ish, Karama) or a shared placement was used (Tennant Creek and Jabiru shared with Frontier Services, Nhulunbuy shared ministry costs with NRCC and/or Yirrkala).
- h) The exception was Broome where it was recognised that a part-time placement was too difficult to fill, hence Presbytery agreed to keep Broome as a full-time placement with an ongoing grant of about \$10k which stopped about 2009/10. Since then the Broome deficit has increased to about \$100k (which equates to about \$10k/year).

## **Implementation:**

- i) If PPNA decided to reintroduce the congregational grant scheme it could apply to the FAPS Committee for funding, likely source of funds being the CBD Plaza.
- j) Presbytery may have the view that reintroduction of the grants scheme is necessary as some congregations, even if they have moved to a part-time placement, will not be financially viable and unless externally supported – and be forced to close.
- k) While the grant approach is not sustainable in the long term for a large number of congregations, it is sustainable long term for a small number of congregations.
- l) Note: NRCC did not operate a similar scheme, as the Community Minister model was used whereby a local church member was commissioned to be an unpaid church worker, receiving support from the Darwin based Resource Worker and a regionally based Support Worker.
- m) There are two distinct aspects in re-establishing the grants scheme, being:
  - 1. a jubilee year whereby some PPNA congregational debts are waived. This is necessary as a one-off catch-up due to the suspension of the Presbytery grants scheme and;
  - 2. re-establishment of the annual grants scheme for needing congregations.

**Governance:**

- n) This proposal is sent to the PPNA Standing Committee as the Presbytery “shall be responsible for receiving and dealing with matters referred to it by congregations and the transmission of those matter where appropriate, *Reg 3.1.3.(d) (iii).*”



## **PPNA Treasurer's report for Presbytery Meeting 25 October 2019**

I apologise that I am not here in person to present my report.

A spreadsheet has been prepared showing the comparisons for:

- the 2019 budget
- the actual income and expenditure to the end of September
- the budget for 2020

When the 2019 budget was prepared we anticipated a surplus for year ending 31 December 2019 of approx \$12,000

As at 30 September 2019 the records are showing a profit of over \$33,000, so the actual totals at the end of 2019 may be a higher surplus.

Some of the reasons for the surplus are:

- the Interim Presbytery Minister is employed on a .8 basis, (although during the handover with Felicity 2 salaries were being paid for 4 weeks)
- minimal expenses for Theological Students
- Ministers / Pastors and Lay people have not utilised the allowances budgeted for in Continuing Education, Professional Development and Supervision

At the FAPS meeting on 25 October 2019 the PPNA budget for 2020 was presented and discussed.

A total of \$345,000 for the Synod Grant for 2020 was requested and tabled. This was to be an increase of \$13,000 on the 2019 budget.

FAPS have declined this increase due to a reduction in the Synod income streams. The Synod Grant of \$327,000 will remain the same for 2020 as in 2019.

This means the forecasted 2020 budget will be in a deficit (negative amount) of approx. \$13,000

FAPS have assured us that any surplus from 2019 will then offset against this amount in 2020.

The staff of PPNA are working hard to keep expenses down and within the budgeted amounts, whilst still continuing to do the work of Presbytery.

Sue Smith  
PPNA Treasurer

*Hurt Statement — prepare by PPNA Standing Committee - October 2019*

At the March 2019 PPNA meeting we celebrated the work that had already been done for the UnitingWomen 2020 conference. This was a time of great excitement, at following where God is calling our Presbytery. There was, however, a concern that we as a Presbytery were expecting more than is reasonable from our staff.

Currently, all staff working for the PPNA are part-time. Our Youth and Young Adults Resource Worker is two days a week, our Admin. Officer also two days a week. Both of these positions have other responsibilities within the NS Synod (the Youth and Young Adult Resource Worker does one day per week as NS Communications, and the Admin. Officer works two days a week for the NS Synod as their Admin. Officer).

Our Presbytery Minister is .8 and is in an Intentional Interim Minister role.

At the PPNA meeting in March, it was agreed that each of our staff would dedicate one day per week to working on Uniting Women. This is roughly 50% of the Admin Officer and the Youth and Young Adult Resource Worker's time.

The presbytery supported the investment of staff time into the planning of Uniting Women 2020 (minute 4.2.2).

Part of the presbytery's investment of staff time comes at a financial cost; the Presbytery is paying salaries for its workers. The economic costs are in the business plan, prepared by the Uniting Women team for the Gen Sec. 7th of May, 2019.

The other cost is harder to quantify. It is not as simple as going through people Job Descriptions and deleting items, but rather trusting the individual workers to make sensible decisions about priorities.

***To this end, we the Presbytery remind ourselves that emails and phone calls may take longer to be responded to than we would like. Invites to attend worship services and do congregational consultations may be declined. We celebrate and praise God for the opportunity to host Uniting Women 2020.***

***We, the presbytery, ask that our workers please take their days off. We remind them of the importance of self-care. We remind the Presbytery workers that Jesus took time out to pray, to retreat, to restore. When there are too many expectations, too many deadlines, please speak with the Presbytery Minister. Please be reminded that the Presbytery supports you and your ministry.***

We continue to pray for the Uniting Women 2020 conference and praise God for this opportunity.

Blessings,

PPNA Standing Committee,

*This statement will be sent to all church councils in the PPNA.*

**PPNA Finance Report for Presbytery Meeting 25 Oct 2019**

		Updated 2019 BUDGET	Actuals as at 30 Sep 2019	2020 DRAFT BUDGET
4-0000	<b>Income</b>			
4-1100	Synod Grant	\$327,000.00	\$245,250.00	<b>\$327,000.00</b>
4-1200	Bank Interest Credit	\$45.00	\$44.78	\$70.00
4-1205	Interest Recd - CIF	\$1,700.00	\$2,279.54	\$1,800.00
4-1365	Synod - Share for PPNA Amin Staff - Sue	\$30,800.00	\$23,086.17	\$32,500.00
4-1370	Grant - CBD Plaza for Youth Ministry & Comms - Jemma	\$37,000.00	\$29,314.82	\$40,000.00
4-1371	Grant from UCA Funds Mgt.			
4-3000	MACS Income			
4-3900	Sundry Income			
<b>New Item</b>	<b>UW2020</b>			<b>\$5,000.00</b>
	<b>Total Income</b>	<b>\$396,545.00</b>	<b>\$299,975.31</b>	<b>\$406,370.00</b>
6-0000	<b>Expenses</b>			<b>Expenses</b>
6-2000	<b>Administration</b>			<b>Administration</b>
6-2110	Staff Salaries			
6-2112	Secretarial	\$64,000.00	\$49,157.47	\$65,000.00
6-2113	Annual leave accrual -PPNA	\$600.00	\$2,602.89	\$5,000.00
6-2115	Prison Chaplain			
6-2117	Synod Administration Fee	\$10,800.00	\$7,785.00	\$10,800.00
6-2118	Synod Accounting Fee	\$6,200.00	\$4,650.03	\$6,400.00
6-2120	Superannuation	\$6,000.00	\$4,626.32	\$6,000.00
6-2123	Work Health Insurance	\$3,300.00	\$2,432.61	\$2,500.00
6-2125	LSL Accrual	\$1,050.00	\$1,212.90	\$2,000.00
6-2130	Audit Fees	\$3,100.00		\$3,100.00
6-2135	FID/Bank Charge	\$5.00	\$0.03	
6-2148	Serviced Office Fee	\$22,500.00	\$17,250.03	\$24,000.00
6-2150	Stationery & Photocopying		\$76.33	Included in Serviced Fees
6-2153	Telephone - Mobiles, Lee & Jemma	\$3,300.00	\$2,150.44	\$3,800.00
6-2155	PPNA Equipment Purchases	\$280.00		\$300.00
6-2156	Depreciation - Equipment	\$400.00	\$300.00	\$700.00
6-2160	PPNA Sundry Expenses	\$100.00	\$40.86	\$200.00
	<b>Total Administration</b>	<b>\$121,635.00</b>	<b>\$92,284.91</b>	<b>\$129,800.00</b>
6-3170	<b>PR &amp; P Committee</b>			
6-3171	Congregation Consultations	\$2,000.00	\$1,935.19	\$2,000.00
6-3172	Conclusion of Placement			\$600.00
6-3173	Inductions	\$600.00		\$1,000.00
6-3174	Joint Nominating Committees	\$2,500.00		\$2,500.00
6-3175	Meeting Costs	\$1,000.00	\$610.89	\$400.00
6-3176	Committee Retreat	\$600.00	\$220.00	\$3,000.00
6-3177	Supply Ministry Costs	\$1,200.00	\$1,129.42	\$5,000.00
6-3178	Theological Students Expenses (x 4) \$3,000 Each <b>Resource Materials/Travel</b>	\$12,000.00	\$4,284.47	\$3,000.00
6-3179	PRPC Travel Costs-Other	\$3,000.00	\$2,454.84	\$3,000.00
	<b>Total PR &amp; P Committee</b>	<b>\$22,900.00</b>	<b>\$10,634.81</b>	<b>\$20,500.00</b>
6-3190	<b>Continuing Education</b>			
6-3191	Ministers & Pastors Contin. Education (PD)	\$6,000.00	\$2,642.16	\$10,000.00
6-3192	Supervision for Ministers	\$1,000.00	\$400.00	\$2,000.00
6-3193	CE Lay Pators & Lay Preachers (Combined with 6-3191)			
6-3194	CE Lay Education General	\$1,000.00	\$1,704.15	\$4,000.00
	<b>Total Continuing Education</b>	<b>\$8,000.00</b>	<b>\$4,746.31</b>	<b>\$16,000.00</b>
6-4200	<b>PPNA Pastoral &amp; Resource Officer</b>			
6-4210	Presbytery Minister	\$70,000.00	\$61,501.27	\$70,000.00
6-4215	Annual/LS Leave Accrual (Included in salary)			Included in stipend
6-4220	Presbytery Minister's Super	\$8,200.00	\$6,699.62	Included in stipend
6-4225	Work Health Insurance (See GL 6-2123)			
6-4230	LSL Levy			Included in stipend
6-4235	Sickness & Acc Fund Levy			Included in stipend
6-4240	Recreation Leave Accrual			Included in stipend
6-4245	Staff Travel	\$10,000.00	\$6,653.29	\$15,000.00
6-4246	Pastoral Visits, meals, etc.	\$1,000.00	\$950.19	\$1,000.00
6-4250	Staff Training	\$550.00	\$350.00	\$500.00
6-4255	Motor vehicle running costs	\$2,000.00	\$1,689.77	\$2,700.00
6-4256	Motor vehicle lease	\$12,000.00	\$5,844.00	\$12,000.00
6-4260	House rental	\$17,000.00	\$8,284.50	\$17,000.00
6-4261	House Cos t- 4 Coolibah Street			synod cost
6-4266	Professional Dev Travel Fund			\$400.00
6-4270	Resource Allowance			\$1,200.00
	<b>Total PPNA Pastoral &amp; Resource Officer</b>	<b>\$120,750.00</b>	<b>\$91,972.64</b>	<b>\$119,800.00</b>

		Updated 2019 BUDGET	Actuals as at 30 Sep 2019	2020 DRAFT BUDGET
6-6500	<b>PPNA Meeting Costs</b>			
6-6510	Catering & Food Supplies	\$1,200.00	\$672.18	\$1,200.00
6-6550	Meeting Expenses (Consumables)	\$100.00		\$1,000.00
6-6555	Study Leader/Consultant	\$500.00	\$148.12	
6-6560	Travel Costs - Members	\$7,000.00	\$6,128.93	\$11,000.00
	<b>Total PPNA Meeting Costs</b>	<b>\$8,800.00</b>	<b>\$6,949.23</b>	<b>\$13,200.00</b>
6-6600	<b>PPNA Exec</b> -Teleconference, Sundries	\$100.00	\$33.76	\$100.00
	<b>Total PPNA Exec Meeting Costs</b>	<b>\$100.00</b>	<b>\$33.76</b>	<b>\$100.00</b>
6-6700	<b>Ministers' Retreat</b>			
6-6710	Travel			\$1,200.00
6-6720	Accommodation	\$1,600.00	\$1,579.09	\$4,500.00
6-6730	Study Leader/Consultant			\$1,500.00
6-6740	Catering	\$1,100.00	\$1,014.51	\$1,500.00
	<b>Total Minister's Retreat</b>	<b>\$2,700.00</b>	<b>\$2,593.60</b>	<b>\$8,700.00</b>
6-7000	<b>Mission &amp; Cong Services Comm</b>			
6-7100	Administration			
6-7120	Advertising	\$2,000.00	\$1,977.27	\$2,200.00
6-7121	Special Projects Fund	\$2,000.00	(NYALC) \$1,328.86	\$2,000.00
6-7145	Resources Materials	\$200.00	\$35.45	\$200.00
6-7150	Subscriptions	\$200.00		
6-7155	Sundries	\$100.00		
<b>New Item</b>	<b>UW2020</b>			<b>\$10,000.00</b>
	<b>Total Mission &amp; Cong Services Comm</b>	<b>\$4,500.00</b>	<b>\$3,341.58</b>	<b>\$14,400.00</b>
6-7500	<b>Programs/Activities (.6)</b>			
6-7520	Children's Ministry - General	\$1,000.00	(7 x Scripture Union) \$720.00	\$1,200.00
6-7525	Continuing Educ - Lay Grants <b>(Now Combined with 6-3194)</b>			
<b>6-7555</b>	<b>Local Partnering with NRCC-Travel/Accom Costs???</b>	\$2,000.00	(Surrender) \$761.91	
6-7560	NCYC/Youth Event	\$800.00	\$806.27	
6-7575	Stipend - Youth Ministry & Com	\$40,000.00	\$29,414.12	\$40,000.00
6-7577	Super - Youth Ministry & Com	\$5,000.00	\$4,011.46	\$5,500.00
6-7578	Housing All - Youth Min & Com	\$10,000.00	\$7,647.20	\$10,500.00
6-7579	MV All - Youth Ministry & Com	\$7,100.00	\$5,394.40	\$7,500.00
	<b>Travel/Accom Costs- Youth Ministry &amp; Com</b>			\$6,000.00
	<b>Total - Youth Ministry &amp; Com</b>	<b>\$65,900.00</b>	<b>\$48,755.36</b>	<b>\$70,700.00</b>
6-7600	<b>Social Responsibility Res (.25)</b>			
6-7610	Stipend Resource Person	\$11,000.00	\$5,241.60	\$21,000.00
6-7611	Minister's Beneficiary Fund			
6-7612	Sickness & Acc Fund Levy	\$60.00		Included in stipend
6-7613	LSL Levy	\$450.00		Included in stipend
6-7614	Resource Allowance	\$320.00		Included in stipend
6-7615	Annual/LSL Resource person	\$550.00		Included in stipend
6-7616	Professional Dev Travel Fund	\$110.00		Included in stipend
6-7620	Superannuation Resource Person	\$2,200.00		Included in stipend
6-7630	Vehicle Allow. Resource Person	\$3,100.00		Included in stipend
6-7635	Housing Allow. Resource Person	\$4,200.00		Included in stipend
6-7640	Travel Costs	\$1,500.00		\$5,000.00
	<b>Total Social Responsibility Res</b>	<b>\$23,490.00</b>	<b>\$5,241.60</b>	<b>\$26,000.00</b>

	Updated 2019 BUDGET	Actuals as at 30 Sep 2019	2020 DRAFT BUDGET
<b>Total Income</b>	<b>\$396,545.00</b>	<b>\$299,975.31</b>	<b>\$406,370.00</b>
<b>Total Expenses</b>	<b>\$384,775.00</b>	<b>\$266,553.80</b>	<b>\$419,200.00</b>
<b>Operating Profit or Loss</b>	<b>\$11,770.00</b>	<b>\$33,421.51</b>	<b>-\$12,830.00</b>

<b>Would like to see funding made available for:</b>
Congregation Education Resources
Orientation Induction Processes
Discipleship Formation

# Pilgrim Presbytery of Northern Australia

## Nomination Form

**For Position/Committee** \_\_\_\_\_

**Name Proposed:** Rev, Mr, Ms, Mrs, Miss \_\_\_\_\_

**Age (circle/tick)**      up to 30      31 to 50      over 50

**List the qualifications/gifts that this person will bring to this position /committee**

1.

\_\_\_\_\_

2.

\_\_\_\_\_

3.

\_\_\_\_\_

4.

\_\_\_\_\_

### Present Committee Membership

**Congregation**

**Presbytery**

**Synod**

(a) \_\_\_\_\_ (a) \_\_\_\_\_ (a) \_\_\_\_\_

(b) \_\_\_\_\_ (b) \_\_\_\_\_ (b) \_\_\_\_\_

(c) \_\_\_\_\_ (c) \_\_\_\_\_ (c) \_\_\_\_\_

**Proposed by:** \_\_\_\_\_ **Seconded by:** \_\_\_\_\_

**Signature of Nominee:** \_\_\_\_\_