



Ministry Profile for Pilgrim Presbytery
Presbytery Minister/Chairperson
Information for Applicants

1 The Presbytery

The Pilgrim Presbytery of Northern Australia (PPNA) has the same geographical area as the Northern Synod, which covers the Northern Territory, the Kimberley region of Western Australia and a portion of northern South Australia. The Presbytery has 15 congregations from Darwin in the north to Alice Springs in the south, and from Nhulunbuy in the east to Broome in the west. The Presbytery has five joint placements with Frontier Services and meets twice a year.

Within this area, the Northern Regional Council of Congress (NRCC) operates as another Presbytery within the Synod. NRCC has oversight of the work with Aboriginal and Torres Strait Islander people as a regional council of the Uniting Aboriginal and Islander Christian Congress (UAICC). The Pilgrim Presbytery has a close and developing partnership relationship with the NRCC Presbytery.

2 The Position

The position has a leadership, pastoral and oversight focus across the Presbytery. The PPNA Presbytery Minister also undertakes the role of Chairperson of the Presbytery, but does not chair Presbytery meetings. It is a full-time stipend position open to a person with the appropriate gifting and skills.

3 General

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| 3.1 Location: | Darwin |
| 3.2 Appointed by: | Presbytery |
| 3.3 Responsible to: | Presbytery and Presbytery Executive |
| 3.4 Reporting to this position: | Presbytery Administrative Assistant |
| 3.5 Memberships: | Chairperson of Presbytery
Member Annual Synod
Member Synod Standing Committee
Presbytery Minister reports to the PPNA
Pastoral Relations and Placements
Committee (which is also the Synod
Placements Committee) |

Member Synod Finance and Property Services Committee

Member Presbytery Property Committee

Other Synod committees and agency boards as appropriate

Assembly committees as appointed.

4 Duty Statement

The main purposes of the position are to:

- provide pastoral care for ministers and congregations and offer appropriate pastoral support;
- report to and work with the PPNA Pastoral Relations and Placements Committee (PR&PC) including in the key role of recruiting ministers for placement and supply;
- lead further development and assist congregations to implement the Presbytery vision and so support them in resourcing and training in skills for ministry, including cross-cultural training;
- support and work with congregations, particularly congregations in the more remote areas of the Presbytery or where there is no resident minister;
- facilitate/develop/maintain relationships/partnerships between the Pilgrim Presbytery, NRCC, the Northern Synod, UCA agencies (particularly Frontier Services) and the wider church;
- work with the Moderator, General Secretary and NRCC Chairperson or NRCC Presbytery Minister as part of the Synod's leadership team.

The gifts and graces required for this position include:

- Ability to work as part of a team
- Ability to develop networks
- Visionary - leadership skills
- Facilitator
- Strategic planner
- Listener
- Community development skills
- Administration skills
- Ability to work within the framework of Synod regulations and Presbytery By-Laws
- Cross-cultural experience.

5 Selection Criteria

The successful applicant will have the following skills, knowledge and abilities at a level appropriate to serve as the Pilgrim Presbytery - Presbytery Minister/Chairperson.

5.1 Essential

- a) A member of the Uniting Church in Australia and willingness to live and work within the faith and unity of the Uniting Church as is described in the Basis of Union.
- b) A wide experience and knowledge of the Uniting Church and its ecumenical ethos and polity.
- c) Experience in working in Indigenous Australian and/or multicultural contexts and have an appreciation of the Covenanting process within the UCA.
- d) Demonstrated leadership skills.
- e) Ability to undertake the pastoral role of a Presbytery Minister/ Chairperson.
- f) Demonstrated high order interpersonal skills including commitment to consultative processes, high order communication skills, conflict management skills and the ability to form and work in effective teams.
- g) Proven administrative and management skills.
- i) Ability to undertake travel, including to remote locations.

5.2 Highly desirable

- a) Ordained Minister of the Uniting Church in Australia.
- b) Tertiary level qualifications.
- c) Reasonable understanding of information technology.

Applicants must address each of the selection criteria, and, as far as possible, give examples to objectively validate claims.

This placement will become available from 1 August 2014. Synod terms of placement apply, as attached.

The Presbytery reserves the right to fill this placement by invitation or not to make an appointment.

Pilgrim Presbytery - Presbytery Minister/Chairperson Terms of Placement

Appointed by:	Presbytery.
Term of placement:	Initially for a period of five years, reviewed during the fourth year, with the possibility of extension up to five years.
Stipend: Synod.	The specified rate for a minister in the Northern Synod.
Annual Leave:	Six (6) weeks.
Long service leave: By-Laws.	In accordance with legislative provisions or Synod
Sick leave:	Ten (10) days per annum – cumulative.
Superannuation:	In accordance with Beneficiary Fund or superannuation scheme of choice.
Motor Vehicle:	Provision of a motor vehicle plus running costs.
Study Leave:	By negotiation.
Housing:	House as per the standard of the Northern Synod By-Laws or, a housing allowance, as per the Synod determination, will be paid, if a house is not required
Telephone:	Mobile phone supplied, fixed phone in manse private STD calls reimbursed by incumbent.

Ministerial stipends and allowances are reviewed annually.